

**LATROBE SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE**

**2020-21**

Column	1	2	3	4	5	6
	BA	BA +30 Semester Units	MA or BA +45 Semester Units	MA+10 or BA +60 Semester Units	MA+20 or BA +75 Semester Units	MA+30 or BA +90 Semester Units
Step	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract
1	49,955	51,619	53,282	54,946	56,610	58,273
2	52,243	53,169	54,879	56,593	58,307	60,021
3	53,411	54,763	56,527	58,293	60,057	61,821
4	55,230	56,407	58,223	60,040	61,859	63,676
5	57,103	58,098	59,969	61,841	63,714	65,586
6		59,841	61,769	63,696	65,625	67,555
7		61,636	63,622	65,609	67,594	69,581
8		63,485	65,531	67,578	69,623	71,667
9		65,389	67,496	69,602	71,710	73,818
10			69,521	71,692	73,862	76,032
11				74,186	76,078	78,314
12					78,361	80,663
13						83,084
14						
15			72,999	77,533	82,277	87,236
16						
17						
18						
19			76,647	81,411	86,391	91,599
20						
21						
22						
23			80,480	85,481	90,711	96,178

- **WORK YEAR** = 185 days; 180 teaching days, 3 scheduled non-student days, 2 floating non-student days
- **WORK DAY** = 7.25 hours, 7:30am - 2:45pm with a 30 minute duty-free lunch
- **MEDICAL INSURANCE**

The primary purpose of the District health benefit program is to provide health insurance for employees who need it. District contributes up to a maximum of \$575 per month (\$6,900 annually) for medical insurance premiums for certificated employee and his/her dependents. If the employee elects a medical insurance option which is less costly than the maximum payable of \$575, the difference will be paid as cash in lieu of benefits.

- **VISION AND DENTAL INSURANCE**

District contributes the full cost of vision and dental insurance premiums for certificated employees and his/her dependents.

- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**

District participates in the EAP program which provides up to 7 mental health visits per year

- **SICK LEAVE** = 10 days per year

- **MASTER'S DEGREE STIPEND** = \$500

- **SERVICE CREDIT**

Years 1-5 will be placed on a year for year basis.  
 6, 7, or 8 years experience..... placement on step 6  
 9, 10 or 11 years experience..... placement on step 7  
 12, 13 or 14 years experience..... placement on step 8  
 15 or more years experience..... placement on step 9

Effective 7/1/20 (Adopted: 2/18/20; Revised 2/16/21)

**3% increase;** Increase cap to \$575

Effective 7/1/19 (Adopted: 5/21/19; Revised 2/18/20)

3.5% increase; Increase cap to \$500

Effective 7/1/18 (Adopted: 5/21/19)

5% increase

Effective 7/1/17 (Adopted: 1/19/17; Revised 2/20/18)

2% increase; Add Vision; increase cap to \$450

Effective 7/1/16 (Adopted: 1/19/17)

3.5% increase

Effective 7/1/15 (Adopted: 2/23/16)

1.5% increase

Effective 7/1/14 (Adopted: 11/18/14)

3% increase, add EAP eff 12/1/14

Effective 7/1/13 (Adopted: 2/18/14)

2% increase

Effective 7/1/07 (Adopted: 12/18/07)

10% increase

Effective 7/1/06 (Adopted: 11/21/06)

8.82% increase

Effective 7/1/05 (Adopted: 11/15/05)

4% increase

Effective 7/1/04 (Adopted: 3/15/05)

2.25% increase