

**LATROBE SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2019-20**

Column	1	2	3	4	5	6
	BA	BA +30 Semester Units	MA or BA +45 Semester Units	MA+10 or BA +60 Semester Units	MA+20 or BA +75 Semester Units	MA+30 or BA +90 Semester Units
Step	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract
1	48,500	50,116	51,730	53,346	54,961	56,576
2	50,721	51,620	53,281	54,945	56,609	58,273
3	51,855	53,168	54,881	56,595	58,308	60,020
4	53,621	54,764	56,527	58,291	60,057	61,821
5	55,440	56,406	58,222	60,040	61,858	63,676
6		58,098	59,970	61,841	63,714	65,587
7		59,841	61,769	63,698	65,625	67,554
8		61,636	63,622	65,610	67,595	69,580
9		63,484	65,530	67,575	69,621	71,668
10			67,496	69,604	71,711	73,817
11				72,025	73,862	76,033
12					76,079	78,314
13						80,663
14						
15			70,873	75,276	79,881	84,695
16						
17						
18						
19			74,415	79,040	83,875	88,931
20						
21						
22						
23			78,136	82,991	88,069	93,377

- **WORK YEAR** = 185 days; 180 teaching days, 3 scheduled non-student days, 2 floating non-student days
- **WORK DAY** = 7.25 hours, 7:30am - 2:45pm with a 30 minute duty-free lunch
- **MEDICAL INSURANCE**  
The primary purpose of the District health benefit program is to provide health insurance for employees who need it. District contributes up to a maximum of \$500 per month for medical insurance premiums for certificated employee and his/her dependents. If the employee elects a medical insurance option which is less costly than the maximum payable of \$500, the difference will be paid as cash in lieu of benefits.
- **VISION AND DENTAL INSURANCE**  
District contributes the full cost of vision and dental insurance premiums for certificated employees and his/her dependents.
- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**  
District participates in the EAP program which provides up to 7 mental health visits per year
- **SICK LEAVE** = 10 days per year
- **MASTER'S DEGREE STIPEND** = \$500
- **SERVICE CREDIT**
  - Years 1-5 will be placed on a year for year basis.
  - 6, 7, or 8 years experience..... placement on step 6
  - 9, 10 or 11 years experience..... placement on step 7
  - 12, 13 or 14 years experience..... placement on step 8
  - 15 or more years experience..... placement on step 9

Effective 7/1/19 (Adopted: 5/21/19; Revised 2/18/20)

Effective 7/1/18 (Adopted: 5/21/19)

Effective 7/1/17 (Adopted: 1/19/17; Revised 2/20/18)

Effective 7/1/16 (Adopted: 1/19/17)

Effective 7/1/15 (Adopted: 2/23/16)

Effective 7/1/14 (Adopted: 11/18/14)

Effective 7/1/13 (Adopted: 2/18/14)

Effective 7/1/07 (Adopted: 12/18/07)

Effective 7/1/06 (Adopted: 11/21/06)

Effective 7/1/05 (Adopted: 11/15/05)

Effective 7/1/04 (Adopted: 3/15/05)

3.5% increase; Increase cap to \$500

5% increase

2% increase; Add Vision; increase cap to \$450

3.5% increase

1.5% increase

3% increase, add EAP eff 12/1/14

2% increase

10% increase

8.82% increase

4% increase

2.25% increase