### CERTIFICATE OF ELECTION AND OATH OF OFFICE

(In Lieu of Election - Elections Code 10515)

STATE OF CALIFORNIA

County of El Dorado

SS.

I, the undersigned Registrar of Voters of El Dorado County, having jurisdiction over the conduct of the **Statewide General Election** held in and for the **Latrobe School District**, do herby certify that **Scot Yarnell** was appointed in lieu of election to the office of **Governing Board Member** for the district, as appears by the official record on file in my office.

CORADO

IN WITNESS WHEREOF, I have affixed my hand and official seal this 2<sup>nd</sup> day of December 2022, Bill O'Neill, Registrar of Voters.

(Deputy)

STATE OF CALIFORNIA

County of El Dorado

ss.

### **OATHOFOFFICE**

I, Scot Yarnell, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

	(Candidate's Signatur
Subscribed and sworn to before me, this _	day of, 20
	(Signature of Person Administering Oat
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Full Term: 12/09/2022 to 12/12/2026

Item 3.

### CERTIFICATE OF ELECTION AND OATH OF OFFICE

(In Lieu of Election - Elections Code 10515)

STATE OF CALIFORNIA	
County of El Dorado	

I, the undersigned Registrar of Voters of El Dorado County, having jurisdiction over the conduct of the Statewide General Election held in and for the Latrobe School District, do herby certify that Jared Meredith was appointed in lieu of election to the office of Governing Board Member for the district, as appears by the official record on file in my

office.

IN WITNESS WHEREOF, I have affixed my hand and official seal this 2<sup>nd</sup> day of December 2022, Bill O'Neill, Registrar of Voters.

Ву

(Deputy)

STATE OF CALIFORNIA

County of El Dorado

} ss.

SS.

### **OATH OF OFFICE**

I, Jared Meredith, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

	(Candidate's Signatu	ıre)
Subscribed and sworn to before me, this	day of, 20	
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Full Term: 12/09/2022 to 12/12/2026



### Secretary of State Registry of Public Agencies

SF-405

(Government Code section 53051)

IMPORTANT — Read Instructions before completing this form.

There is **No Fee** for a Registry of Public Agencies filing

There is <b>no ree</b> for a Registry of Public A	Agencies Tiling		
Copy Fees - First page \$1.00; each a Certification Fee - \$5.00	ttachment page \$0.50;		This Space For Office Use Only
1. Type of Filing (Check one.)			
Initial Filing (first Registry of Pu  Updated Filing (change to an ex		• • • •	ord)
2. Agency Information			
a. Full Legal Name of Public Agency Latrobe School District			
b. Nature of Update (complete if Updated Filing  Annual change of officers			
c. County El Dorado	d. Official Mailing Address 7900 South Shing	gle Rd, Sh	ingle Springs, CA 95682
3. Chairperson, President, or Othe	r Presiding Officer		
a. Name		b. Title	
c. Business or Residence Address			
4. Clerk or Secretary			
a. Name		b. Title	
c. Business or Residence Address			
5. Other Members of the Governin	g Board (Enter as many as a	applicable. Attach	additional pages for additional members.)
Name		Business or Resid	dence Address
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6. Date and Sign Below (Additional me Form SF-405, Registry of Public Agencies		ages, if any, are in	corporated herein by reference and made part of this
			e
Date Signature	-	Type or Pr	int Name

### El Dorado County School Boards Association Council of Representatives

### **2022-2023 Meeting and Presentation Calendar**

Unless otherwise noted, meetings take place at the El Dorado County Office of Education, 6767 Green Valley Road, Placerville

Date	Meeting Time/Location	Presentation/Workshop  Open to all district trustees and district leadership
August 29, 2022	4:30 PM Representatives Meeting EDCOE Board Room, B-3	6:00 PM – Dinner & Presentation School Safety, Vern Pierson, El Dorado County District Attorney EDCOE Board Room, B-2
October 24, 2022	5:00 PM Representatives Meeting EDCOE Board Room, B-3	6:30 PM – Dinner & Presentation Fentanyl Awareness Marshall Medical & El Dorado Union High School District EDCOE Board Room, B-2
January 30, 2023	5:00 PM Representatives Meeting EDCOE Board Room, B-3	6:30 PM – Dinner & Presentation <b>Brown Act Training and New Board Member Orientation</b> <i>EDCOE Board Room, B-2</i>
March 27, 2023	5:00 PM Representatives Meeting EDCOE Board Room, B-3	6:00 PM Annual EDCSBA Awards Dinner Location: TBD
May 1, 2023	5:00 PM Representatives Meeting EDCOE Board Room, B-3	6:30 PM – Dinner & Presentation: TBD  EDCOE Board Room, B-2

Updated 10.3.2022



# Latrobe School District

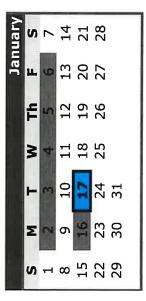
# 2023 Board Meetings - DRAFT

Regular Board Meeting Holiday/School Break

Location: Miller's Hill Library Meeting Time: 6:00 p.m.

**Exceptions: Nov 14, Dec 12** Schedule: Third Tuesdays

March



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### CALIFORNIA EDUCATION CODE

### Elections Terms of Office 5017.

Each person elected at a regular biennial governing board member election shall hold office for a term of four years commencing on the second Friday in December next succeeding his or her election. Any member of the governing board of a school district or community college district whose term has expired shall continue to discharge the duties of the office until his or her successor has qualified. The term of the successor shall begin upon the expiration of the term of his or her predecessor.

(Amended by Stats. 2018, Ch. 146, Sec. 3.(AB 2449) Effective January 1, 2019.)

### Meetings

### Annual Organizational Meetings 35143.

The governing board of each school district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no such regular election for governing board members is conducted shall be held during the same 15-day period on the calendar. Unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to the first day of such 15-day period, and the board shall notify the county superintendent of schools of the day and time selected. The clerk of the board shall, within 15 days prior to the date of the annual meeting, notify in writing all members and members-elect of the date and time selected for the meeting.

If the board fails to select a day and time for the meeting, the county superintendent of schools having jurisdiction over the district shall, prior to the first day of such 15-day period and after the regular meeting of the board held immediately prior to the first day of such 15-day period, designate the day and time of the annual meeting. The day designated shall be within the 15-day period. He shall notify in writing all members and members-elect of the date and time.

At the annual meeting the governing board of each high school district, union high school district, and joint union high school district shall organize by electing a president from its members and a clerk.

At the annual meeting each city board of education shall organize by electing a president from its members.

At the annual meeting the governing board of each other type of school district, except a community college district, shall elect one of its members clerk of the district.

As an alternative to the procedures set forth in this section, a city board of education whose members are elected in accordance with a city charter for terms of office commencing in December, may hold its annual organizational meeting required in this section between December 15 and January 14, inclusive, as provided in rules and regulations which shall be adopted by such board. At the annual meeting the city board of education shall organize by electing a president and vice president from its members who shall serve in such office during the period January 15 next to the following January 14, unless removed from such office by majority vote of all members of the city board of education.

(Enacted by Stats. 1976, Ch. 1010.)

### LATROBE SCHOOL DISTRICT BOARD OF TRUSTEES

### Tuesday, November 15, 2022

### REGULAR MEETING MINUTES

Board Members Present: Janet Saitman, Jared Meredith, Scot Yarnell

**Board Member Absent:** 

District Office Staff Present: Dave Scroggins, Superintendent; Jennifer Fusano, Chief Fiscal

Officer; Tracy Pearson, District Secretary

Others: None

### CALL TO ORDER

The regular meeting of the Latrobe School District Board of Trustees was called to order at 6:00pm by Janet Saitman at the Miller's Hill School library, 7900 South Shingle Road, Latrobe, CA, 95682. Janet Saitman led the flag salute.

### APPROVAL OF AGENDA AND MINUTES

**Agenda** - It was motioned by Scot Yarnell, seconded by Jared Meredith to approve the agenda of the November 15, 2022 regular board meeting.

Motion passed: 3-0

**Minutes** - It was motioned by Jared Meredith, seconded by Scot Yarnell to approve the minutes of the October 18, 2022 regular board meeting.

Motion passed: 3-0

### **PUBLIC COMMENTS**

There were no comments from the public.

### APPROVAL OF DISTRICT WARRANTS

It was motioned by Jared Meredith, seconded by Scot Yarnell to approve the district warrants report for the period of October 14 – November 1, 2022.

Motion passed: 3-0

### **CONSENT AGENDA**

There were no items for the Consent Agenda.

### ACTION/DISCUSSION ITEMS

### Annual and Five Year Developer Fee Accounting Report

It was motioned by Scot Yarnell, seconded by Jared Meredith, to approve the annual developer fee accounting report. Pursuant to Gov Code 66001, school districts are required to make a public annual accounting for developer fees collected by the District within 180 days after the last day of each fiscal year.

Motion passed: 3-0.

### November 2022 Personnel Action Report (PAR)

It was motioned by Jared Meredith, seconded by Scot Yarnell to accept the November Personnel actions including the following:

• Hire Caroline Olson, Temporary 0.4 FTE 6<sup>th</sup> Grade Teacher, Column 6/Step 5, effective November 9, 2022 – May 31, 2023.

Motion passed: 3-0.

### **Annual Organizational Meeting**

It was motioned by Scot Yarnell, seconded by Jared Meredith to schedule the Annual Organizational meeting for December 20, 2022 at 6:00pm. Pursuant to EC 35143, governing boards shall hold an annual organizational meeting within a 15-day period. This year the 15-day period as set by EDCOE runs December 9 through December 23, 2022. The day and time of the organizational meeting shall be selected by the board at the regular meeting held immediately prior to the 15-day window.

Motion passed: 3-0.

### **BOARD POLICIES/ADMINISTRATIVE REGULATIONS**

There were no Board Policies for review.

### INFORMATION/CORRESPONDENCE

There was no Board correspondence.

### **BOARD MEMBER REPORTS**

There were no reports from Board Members.

### SUPERINTENDENT'S REPORT

Dave Scroggins presented information to the Board including:

- 2022-23 Enrollment: 161 students (65 LES; 96 MH)
- <u>StopIt! App</u>: We have implemented StopIt!, a no-cost anonymous reporting tool for students. We received our first report today.
- <u>Washington DC refunds</u>: Legal has been working on obtaining refunds for parents who pre-paid for the planned 2020 trip that was cancelled. We are happy to report that parents will be receiving approximately \$31,000 in refund checks. Scot remarked that is legal fee money well-spent.
- Parking lots will be re-stiped over Thanksgiving break.
- <u>PE Teacher</u>: Our part-time PE teacher has accepted a full-time job and will be stepping down from Latrobe as of November 29. We will be looking for someone else to fill that spot.

### **CLOSED SESSION**

The Board adjourned to Closed Session at 6:15 p.m. to discuss the following:

• Conference with Negotiator (Gov Code 54957.6) – Agency Negotiator: Dave Scroggins

### REPORT OUT OF CLOSED SESSION

The regular meeting was reconvened by Janet Saitman at 7:00 p.m. Report out of Closed Session: Direction given to the Superintendent

# ADJOURNMENT There being no further business the regular meeting was adjourned at 7:00 p.m. Next regular meeting: Tuesday, November 15, 2022 at 6:00 p.m. Copies of all reports, contract, agreements, and resolutions are made a part of these minutes as if contained fully herein. All documents are available in the district office. Adopted: Janet Saitman, President of the Board Date

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008 LATROBE SCHOOL DISTRICT NOVEMBER 16, 2022	Vendor/Addr Remit name Req Reference Date	100131/00 MAGNESS, SHERRY 3446 ROSEBUD DR. SHINGLE SPRINGS, CA 95682 PV-230089 11/16/2022 RIEMB PBIS SUPPLIES/LES	000232/00 PACIFIC GAS & ELECTRIC COM PO BOX 997300 SACRAMENTO, CA 95899-7300	235028 PO-230028 11/16/2022 ACCT.3265436500-9/MH 235028 PO-230028 11/16/2022 ACCT.2549674067-8/LES T	101366/00 PACIFIC INSTITUTE O 540 PLAZA DRIVE STE FOLSOM, CA 95630	235092 PO-230092 11/16/2022 MUSIC/OCTOBER	101377/00 RUVALCABA, ALEX 7015 CHAPARRAL DRIVE SHINGLE SPRINGS, CA PV-230085 11/16/2022 REIME	101347/00 SCROGGINS, DAVE 2081 RIESLING WAY CAMERON PARK, CA 9 PV-230081 11/16/2022 REI

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Pursuant to Latrobe School District policy, the El Dorado Ceunty Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon.

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235008 PO-230008 11/30/2022 DENTAL/NOVEMBER 235008 PO-230008 11/30/2022 DENTAL/NOVEMBER-COBRA 235008 PO-230008 11/30/2022 VISION/NOVEMBER-COBRA 235008 PO-230008 11/30/2022 VISION/NOVEMBER-RETIREE 235008 PO-230008 11/30/2022 VISION/NOVEMBER TOTA	긭	1 01-0000-0-9586-0000-0000-0000-0000-0000 1 01-0000-0-9586-0000-0000-000-0000-000 2 01-0000-0-9587-0000-0000-000-0000-00-000 2 01-0000-0-9587-0000-0000-000-0000-00-000 2 01-0000-0-9587-0000-0000-000-000-0000 2 01-0000-0-9587-0000-0000-000-000-000-000		1,889.38 111.14 22.90 22.90 366.40	1,889.38 111.14 22.90 22.90 366.40 2,412.72
081696/00 AT&T P.O. BOX 5075 CAROL STREAM, IL 60197-5075	000000000				
235007 PO-230007 11/30/2022 ACT05189030910 235007 PO-230007 11/30/2022 ACT05189030910 235007 PO-230007 11/30/2022 ACT05189030910	001/LONG DISTANCE 001/LONG DISTANCE 001/LONG DISTANCE TOTAL PAYM	J518903091001/LONG DISTANCE 1 01-0000-0-5901-0000-2700-000-0000-00-100 J518903091001/LONG DISTANCE 3 01-0000-0-5901-0000-2700-000-0000-00-002 J518903091001/LONG DISTANCE 2 01-0000-0-5901-0000-2700-000-000-00-001 TOTAL PAYMENT AMOUNT	-000-0000-00-100 NN P -000-0000-00-002 NN P -000-0000-00-001 NN P 101.70 *	33.90 33.90 33.90	33.90 33.90 33.90 101.70

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100839/00 AT&T PO BOX 9011 CAROL STREAM, IL 60	0197-9011						
235004 PO-230004 11/30/2022 ACCT 235004 PO-230004 11/30/2022 ACCT 235004 PO-230004 11/30/2022 ACCT	ACCT9310010846704/INTERNET ACCT9310010846704/INTERNET ACCT9310010846704/INTERNET TOTAL	/INTERNET /INTERNET /INTERNET TOTAL PA	1 01-0000-0-59 2 01-0000-0-59 3 01-0000-0-59 PAYMENT AMDUNT	01-0000-0-5901-0000-7700-000-0000-00-100 01-0000-0-5901-0000-7700-000-0000-00-001 01-0000-0-5901-0000-7700-000-0000-00-002 . AMQUNT	-0000-00-100 NN P -0000-00-001 NN P -0000-00-002 NN P 59 *	35.19 35.21	35.19 35.19 35.21 105.59
100776/00 AT&T MOBILITY P.O. BOX 6463 CAROL STREAM, IL 60	0197-6463						
235006 PO-230006 11/30/2022 ACCT	T.287252191647/CELL TOI	/CELL PHONES TOTAL PAY	MEN 1	01-0000-0-5901-0000-2700-000-0000-00-100 170.87 *	-0000-00-100 NN P 87 *	170.87	170.87 170.87
101026/00 CANON FINANCIAL SERVICES 14904 COLLECTIONS CENTER CHICAGO, IL 60693-0149	INC. DRIVE	223056822					
235009 PO-230009 11/30/2022 INV. 235009 PO-230009 11/30/2022 INV.	V. 29495058/COPY V. 29495058/COPY V. 29495058/COPY V. 29552116/COPY V. 29552116/COPY V. 29552116/COPY	COST COST COST COSTS COSTS COSTS TOTAL	1 01-0000-0-56 2 01-0000-0-56 3 01-0000-0-56 1 01-0000-0-56 3 01-0000-0-56 2 01-0000-0-56 PAYMENT AMOUNT	1 01-0000-0-5630-1110-1000-000-0000-00-001 NN 2 01-0000-0-5630-1110-1000-000-000-000-00-002 NN 3 01-0000-0-5630-1110-1000-2700-000-000-00-100 NN 1 01-0000-0-5630-1110-1000-000-000-000-00-00-100 NN 3 01-0000-0-5630-1110-1000-000-000-000-00-100 NN 3 01-0000-0-5630-0000-2700-000-0000-00-100 NN SN 1 AMOUNT 780.59 *		345.32 345.32 76.74 5.95 1.32 5.94	345.32 345.32 76.74 5.95 1.32 780.59
101380/00 DAY, ROBIN 7040 BEAVER POND RD EL DORADO HILLS, CA	95762						
PV-230095 11/30/2022 REIN	MB GARDEN COVE	COVERS/LES TOTAL PA	LES 01-9012-0-4300-1110-1000-014-0000-00-001 TOTAL PAYMENT AMOUNT 505.02 *	300-1110-1000-01 <sup>4</sup> 505	-0000-00-001 NN .02 *		505.02 505.02
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Fagen Friedman& Fulfrost LLP 421706595 PO Box 8445 Pasadena, CA 91109-8445			
PV-230096 11/30/2022 INV.206066/PROFESSIONAL SRVS TOTAL PAN	NAL SRVS 01-9009-0-5819-0000-7100-000-0000-00-100 NY TOTAL PAYMENT AMOUNT 1,757.50 *		1,757.50 1,757.50
Fenton, Teresa M 2600 Knollwood Ct#63 Cameron park, CA 95682			
235110 PO-230110 11/30/2022 ARTS ATTACK/NOVEMBER TOTAL PAY	1 01-5810-0-5800-1132-1000-000-000-00-001 NY P TOTAL PAYMENT AMOUNT 320.00 *	320.00	320.00 320.00
HEUSER, CLAUDIA 4980 BARNETT RANCH RD SHINGLE SPRINGS, CA 95682	*		
235108 PO-230108 11/30/2022 FAME/NOVEMBER 235108 PO-230108 11/30/2022 FAME/NOVEMBER TOTAL PA	1 01-5810-0-5800-1132-1000-000-000-00-001 NY P 2 01-5810-0-5800-1132-1000-000-000-00-002 NY P TOTAL PAYMENT AMOUNT 625.00 *	412.50 212.50	412.50 212.50 625.00
HILLYARD/SACRAMENTO P.O. BOX 801400 KANSAS CITY, MO 64180-1400			
PO-230021 11/30/2022 INV.604945846/CUST SUPPLIES PO-230021 11/30/2022 INV.604945846/CUST SUPPLIES TOTAL PA	UPPLIES 1 01-0000-0-4300-0000-8200-000-0000-00-001 NN P UPPLIES 2 01-0000-0-4300-0000-8200-000-0000-00-002 NN P TOTAL PAYMENT AMOUNT 882.09 *	441.05	441.05 441.04 882.09
HOME DEPOT CREDIT SERVICES DEPT. 32-2540181868 P.O. BOX 78047 PHOENIZ, AZ 85062-8047			
11/30/2022 INV.1204522/MAINT SUPPL 11/30/2022 INV.1204522/MAINT SUPPL 11/30/2022 INV.520108/MAINT SUPPLIES 11/30/2022 INV.520108/MAINT SUPPLIES 11/30/2022 INV.520108/MAINT SUPPLIES	1 01-8150-0-4300-0000-8110-000-0000-00-001 NN 2 01-8150-0-4300-0000-8110-000-0000-00-002 NN 1 01-8150-0-4300-0000-8110-000-0000-00-001 NN 2 01-8150-0-4300-0000-8110-000-0000-00-002 NN PAYMENT AMOUNT	11.01 P 23.43 P 53.47 P 113.73	11.01 23.43 53.47 113.73 201.64

1,277,90 300.00 4 ES E-Term E-ExtRef Liq Amt Net Amount APY500 L.00.20 11/30/22 16:14 PAGE << Held for Audit >> -338.03 0.00 -3,193.39 2,528.42 -2,374.65 1,980.57 2,549.80 -3,057.14 -6,114.29 5,099.63 1,587.02 300.00 Н Tax ID num Deposit type ABA num Account num FD RESC Y OBJT GOAL FUNC LC1 LOC2 L3 SCH T9MPS 4 000000000 ۵ 1 01-6546-0-5806-5770-3110-000-000-00-001 NY
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5 01-6537-0-5806-5770-3110-000-0000-00-002 NY
5 01-6537-0-5806-5770-3110-000-000-00-002 NY 235126 PO-230126 11/30/2022 INV.I-0000001226/PBIS REWARDS 1 01-0000-0-4300-1110-1000-000-000-00-002 NN TOTAL PAYMENT AMOUNT 1,277.90 \* 01-0000-0-3902-0000-7100-000-0000-00-100 NN 235023 PO-230023 11/30/2022 CONTRIBUTIONS/DECEMBER 1 01-0000-0-9570-0000-0000-000-000-00-000 NN TOTAL PAYMENT AMOUNT 300.00 \* ACCOUNTS PAYABLE PRELIST BATCH: 0016 NOVEMBER 21, 2022 TOTAL PAYMENT AMOUNT PV-230097 11/30/2022 REIMB BOARD MEDICAL/DECEMBER 01-0000 TOTAL PAYMENT AMOUNT 352467410 06 PO-230106 11/17/2022 ENCUMBRANCE CHANGE 146798 IT TAKES THE VILLAGE 4987 GOLDEN FOOTHILL PARKWAY EL DORADO HILLS, CA 95762 Description JARED MEREDITH 1120 SHADOW HAWK DRIVE SHINGLE SPRINGS, CA 95682 HSA BANK PO BOX 939 SHEBOYGAN, WI 53082-0939 MOTIVATING SYSTEMS LLC dba PBIS REWARDS 223 NW 2ND ST SUITE 300 EVANSVILLE, IN 47708 008 LATROBE SCHOOL DISTRICT NOVEMBER 30, 2022 Date Vendor/Addr Remit name Red Reference 100853/00 101163/00 101379/00 101353/00 235106 235106 235106 235106 235106 235106 235106 235106 235106 235106

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1,400.00 1,400.00 2,800.00 1,710.35 15,393.15 17,103.50 756.80 756.80 20.35 1,533.95 675.00 675.00 1,710.35 1,400.00 டட шш PV-230094 11/30/2022 REF#10182790088/WASHER-DRYER 01-8150-0-4400-0000-8200-000-000-001 NN PV-230094 11/30/2022 REF#10182790088/WASHER-DRYER 01-8150-0-4400-0000-8200-000-000-002 NN PV-230094 11/30/2022 REF#10187618051/WASHER-DRYER 01-8150-0-4400-0000-8200-000-000-002 NN TOTAL PAYMENT AMOUNT 1,533.95 \* 1 01-8150-0-5806-0000-8100-000-000-00-001 NN 2 01-0000-0-4300-000-8200-000-000-00-002 NN ENT AMOUNT 2,800.00 \* Z Z 01-0000-0-3902-0000-7100-000-0000-00-100 NN 볼 IKS 1 01-0000-0-4400-1110-1000-000-000-000-001 IKS 2 01-0000-0-4400-1110-1000-000-000-00-002 TOTAL PAYMENT AMOUNT 17,103.50 \* PV-230091 11/30/2022 MEDICAL REIMB-RETIREE/DECEMBER 01-0000-0-3901-0000-7100-000-0000-00-100 TOTAL PAYMENT AMOUNT 450.46 \* > PV-230098 11/30/2022 REIMB BOARD MEDICAL/DECEMBER 01-000C 요 235116 PO-230116 11/30/2022 INV.1380/ASPHALT STRIPING 235116 PO-230116 11/30/2022 INV.1380/ASPHALT STRIPING 000000000 550744377 PO-230122 11/30/2022 INV.205049/CHROMEBOOKS PO-230122 11/30/2022 INV.205049/CHROMEBOOKS Description 95619 SAITMAN, JANET 4601 SUMMER CREEK COURT SHINGLE SPRINGS, CA 95682 U.S. BANK P.O. BOX 790428 ST. LOUIS, MO 63179-0428 PINOTII, JEAN 185 SPANISH STREET SUTTER CREEK, CA 95685 41005 Wilsons Asphalt Inc PO Box 575 Diamond Springs, CA PROMEVO LLC 1720 WILDCAT LANE SUITE 200 BURLINGTON, KY Date Red Reference 100287/00 100190/00 080432/00 101339/00 101031/00 235122 I 235122

TOTAL PAYMENT AMOUNT

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Pursuant to Latrobe School Bistrick policy, the El Dorado County Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon.

District Designer

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008 LATROBE SCHOOL DISTRICT J48474 ACCO DECEMBER 7, 2022 BATCH: 0	Vendor/Addr Remit name Tax ID num D Req Reference Date Description	100839/00 AT&T PO BOX 9011 CAROL STREAM, 1L 60197-9011	235005 PO-230005 12/07/2022 BAN.9391047287/PHONE SERVICE 235005 PO-230005 12/07/2022 BAN.9391047287/PHONE SERVICE 235005 PO-230005 12/07/2022 BAN.9391047287/PHONE SERVICE 235005 PO-230005 12/07/2022 BAN9391007284/PHONE SERVICE 235005 PO-230005 12/07/2022 BAN9391007284/PHONE SERVICE 235005 PO-230005 12/07/2022 BAN9391007284/PHONE SERVICE PARABLE PARABLE 235005 PO-230005 12/07/2022 BAN9391007284/PHONE SERVICE PARABLE PAR	101071/00 CALIFORNIACHOICE BENEFIT ADMIN 330115986 ATTN: ACCOUNTS RECEIVABLE PO BOX 7088 ORANGE, CA 92863-7088	235010 PO-230010 12/07/2022 MEDICAL/JANUARY TOTAL PAY	100710/00 CDW GOVERNMENT INC. 75 REMITTANCE DRIVE SUITE 1515 CHICAGO, IL 60675-1515	235125 PO-230125 12/07/2022 INV.FJ64673/COMPUTER DO TOTAL PAY	019632/00 DUGAN, ARLENE 3475 CHASEN DR CAMERON PARK, CA 95682-0000	PV-230100 12/07/2022 REIMB CLASSROOM SUPPLIES TOTAL PAN

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942.94 1,086.09 2,029.03 538.46 764.33 302.79 150.63 308.80 459.43 475.00 475.00 950.00 439.72 ES E-Term E-ExtRef Liq Amt Net Amount 538.46 475.00 543.88 150.63 308.80 439.72 Tax ID num Deposit type ABA num Account num FD RESC Y OBJT GOAL FUNC LC1 LOC2 L3 SCH T9MPS 4 ب ۵ ۵ ۵ م م <u>... ...</u> 1 01-8150-0-4300-0000-8110-000-0000-00-002 NY 2 01-8150-0-5806-0000-8110-000-000-00-002 NY TOTAL PAYMENT AMOUNT 2,029.03 \* Z Z ZZ 1 01-0000-0-5560-0000-8200-000-0000-00-001 NN 2 01-0000-0-5560-0000-8200-000-000-000-00-002 NN SNT AMOUNT PO-230123 12/07/2022 INV.11113561/4TH & 5TH GR FT 1 01-9012-0-5835-1110-1000-012-0000-00-002 FP 1 01-9012-0-5835-1110-1000-012-0000-00-002 FP PO-230123 12/07/2022 INV.11113566/6TH GR FT 1 01-9012-0-5835-1110-1000-012-0000-00-002 FP TOTAL PAYMENT AMOUNT 950.00 \* :S 1 01-0000-0-5540-0000-8200-000-000-001 2 01-0000-0-5540-0000-8200-000-000-00-002 TOTAL PAYMENT AMOUNT 1,302.79 \* TOTAL PAYMENT AMOUNT 000000000 680334611 235028 PO-230028 12/07/2022 ACCI.4463182038-6/LES 235028 PO-230028 12/07/2022 ACCI.3223769836-3/MH 235013 PO-230013 12/07/2022 ACCT.4030-10260/LES 255013 PO-230013 12/07/2022 ACCT.4030-10243/MH PO-230121 12/07/2022 BATHROOM LOCKS PO-230121 12/07/2022 BATHROOM LOCKS PACIFIC GAS & ELECTRIC COMPANY PO BOX 997300 SACRAMENTO, CA 95899-7300 SCHOOL SPECIALITY PO BOX 825640 PHILADELPHIA, PA 19182-5640 Description EL DORADO DISPOSAL A WASTE CONNECTION CO. PO BOX 7428 PASADENA, CA 91109-7428 KEYS PLUS 2864 RAY LAWYER DR. #100 PLACERVILLE, CA 95667 MOSAC 400 JIBBOM STREET SACRAMENTO, CA 95811 Date Red Reference 100260/00 100908/00 100322/00 101378/00 000232/00 235121 235123

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008 LATROBE SCHOOL DISTRICT DECEMBER 7, 2022

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25.25 27.27 27

AGE 4	E-ExtRef et Amount		213.64		28.00 28.00 56.00	18,015.18	18,015.18	18,015.18	18,015.18
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ACCOUNTS PAYABLE PRELIST BATCH: 0017 DECEMBER 6, 2022	Tax ID num Deposit type ABA num Account num FD RESC Y OBJT GOAL FUNC LC1 LOC2 L3 SCH T9MPS		01-0000-0-4300-1110-1000-000-000-00-002 NN AMOUNT 2,051.98 *		1 01-0000-0-5800-0000-8200-000-0000-00-001 NN 2 01-0000-0-5800-0000-8200-000-0000-00-00-002 NN ENT AMOUNT 56.00 *	AYMENT	TOTAL DISTRICT PAYMENT	TOTAL FOR ALL DISTRICTS:	12, not counting voids due to stub overflows.
ACCOUNTS H: 0017	m Depos		01-0000 TOTAL PAYMENT AMOUNT		5	TOTAL BATCH PAYMENT	. DISTRIC	. FOR ALL	y voids d
BATC	Tax ID nu		Supp TOTAL		MBER TEST MBER TEST TOTAL	TOTAL	TOTAL	TOTAL	: counting
148474			PV-230102 12/07/2022 498777673884Stud Supp TO	AL TESTING I RD CA 95682-000	INV22-11-LS/NOVEMBER TESTING INV22-11-LS/NOVEMBER TESTING TOTAL PAYN				12, not
	Description		4987776	ENTAL TES ICH RD S, CA 95	INV22-1				inted:
DISTRICI	name Date	•	2/07/2022	WATER ENVIRONMENTAL TESTING LA. INC. 5649 MILTON RANCH RD SHINGLE SPRINGS, CA 95682-(	2/07/2022 2/07/2022				Number of checks to be printed:
3E SCHOOL 7, 2022	ldor/Addr Remit Req Reference	CONTINUED	-230102 1		-230033 1 -230033 1				of checks
008 LATROBE SCHOOL DISTRICT DECEMBER 7, 2022	Vendor/Addr Remit name Req Reference Dat	101172 (CONTINUED)	ΡV	019202/00	235033 PO-230033 12/07/2022 235033 PO-230033 12/07/2022				Number

Pursuant to Latrobe School District pollcy, the El Dorado County Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon

Date A



# **Board Members**

- Janet Saitman-President
- Scot Yarnell-Member
- Jared Meredith-Clerk



December 20th 2022





# 2022-23 First Interim Assumptions



Budget includes the REAP Grant.

Budget includes one time CARES ACT revenue and expenses.

Budget does not include any Forest Reserve funding.

EPA revenue is budgeted.

STRS and PERS is budgeted with an increase of \$31,624.

Step and column is included.

Added 1FTE classified instructional aide due to TK requirements.

Increased certificated staff position .4FTE for SEL

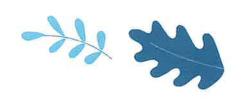
Salary settlements for all groups are included estimated \$161,500

Budgeted Placerville nursing contract.

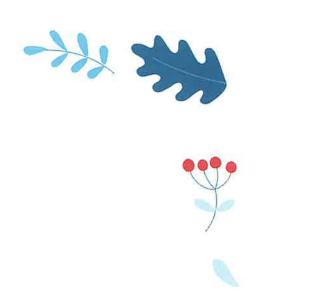
Budgeted science textbook adoption.

Transfer to fund 13-Food Services for \$14,000

Fransfer to fund 14-Deferred Maintenance for \$50,000.









# Revenues





	2022-2023	3 Adopted Budget	Budget		2023 First Interim	Interim	
	<b>Unrestricted</b> Restricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted Variance
Revenue Detail							
Community Funding	2,723,592		2,723,592	2,859,800		2,859,800	136,208
Federal Revenue	1	51,549	51,549		60,472	60,472	•
Other State Revenue	29,720	128,159	157,879	29,720	197,640	227,360	
Other Local Revenue	15,750	91,561	107,311	20,750	108,037	128,787	5,000
Total Revenue	2,769,062	271,269	3,040,331	2,910,270	366,149	3,276,419	141,208











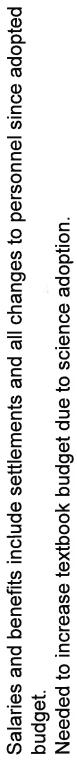


# Expenses





	2022-202	2022-2023 Adopted Budget	Budget		2023 First Interim	Interim	
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted Variance
Expenditure Detail							
Certificated	1,002,160	95,850	1,098,010	1,063,545	133,241	1,196,786	61,385
Classified	290,911	85,927	376,838	328,923	89,471	418,394	38,012
Employee benefits	470,122	191,713	661,835	469,554	198,469	668,023	(568)
Books & Supplies	124,388	71,505	195,893	150,888	108,393	259,281	26,500
Service, Other Operating	302,936	160,188	463,124	305,867	199,075	504,942	2,931
Capital Outlay	2	18,349	18,349	,	18,862	18,862	ı
Other Outgo	8,791	10,415	19,206	8,791	10,379	19,170	*
Direct Support/Indirect	(3,869)	3,869	4.6	(3,869)	3,869	(E)	ij
Total Expenditures	2,195,439	637,816	2,833,255	2,323,699	761,759	3,085,458	128,260







	2022-2023 Ado	3 Adopted	Budget		2023 First	First Interim	
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted Variance
Revenue Detail							
Community Funding	2,723,592		2,723,592	2,859,800		2,859,800	136,208
Federal Revenue	31	51,549	51,549	1	60,472	60,472	ı
Other State Revenue	29,720	128,159	157,879	29,720	197,640	227,360	î
Other Local Revenue	15,750	91,561	107,311	20,750	108,037	128,787	5,000
Total Revenue	2,769,062	271,269	3,040,331	2,910,270	366,149	3,276,419	141,208
Expenditure Detail							
Certificated	1,002,160	95,850	1,098,010	1,063,545	133,241	1,196,786	61,385
Classified	290,911	85,927	376,838	328,923	89,471	418,394	38,012
Employee benefits	470,122	191,713	661,835	469,554	198,469	668,023	(568)
Books & Supplies	124,388	71,505	195,893	150,888	108,393	259,281	26,500
Service, Other Operating	302,936	160,188	463,124	305,867	199,075	504,942	2,931
Capital Outlay	1	18,349	18,349	1	18,862	18,862	i.
Other Outgo	8,791	10,415	19,206	8,791	10,379	19,170	Ē
Direct Support/Indirect	(3,869)	3,869	T.	(3,869)	3,869		ī
Total Expenditures	2,195,439	637,816	2,833,255	2,323,699	761,759	3,085,458	128,260
Excess/(Deficiency)	573,623	(366,547)	207,076	586,571	(395,610)	190,961	12,948
Other Financing Sources/uses							
Transfers Out	(64,000)		(64,000)	(64,000)		(64,000)	Î
Contributions	(340,853)	340,853		(341,095)	341,095	•	(242)
Total Other Sources/Uses	(404,853)	340,853	64,000	(405,095)	341,095	64,000	(242)
Net Inc/Dcr to Fund Balance	168,770	(25,694)	143,076	181,476	(54,515)	126,961	12,706
Beginning Balance	1,108,677	445,533	1,554,210	1,229,527	345,715	1,575,242	
Fuding Balance	1.277.447	419,839	1,697,286	1,411,003	291,200	1,702,203	133,556









## Multi-Year Projections





## \*\*\*\*

# 2023-24

- Property taxes are budgeted with a 5% increase.
- Budget includes the REAP Grant.
- Budget does not include any Forest Reserve funding.
- EPA revenue is budgeted.
- STRS and PERS is budgeted with an increase of \$20,000.
- Step and column is included.
- Added 1FTE certificated position due to TK requirements.
- Moved part of the TK aide and PE teacher from restricted to unrestricted.
- Budgeted Placerville nursing contract.
- Transfer to fund 13-Food Services for \$10,000.
- Fransfer to fund 14-Deferred Maintenance for \$50,000.



	2023	First Interim	Εl		2023-2024	2024	
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted
Revenue Detail							
Community Funding	2,859,800		2,859,800	2,996,410		2,996,410	136,610
Federal Revénue	1	60,472	60,472	1	50,044	50,044	i
Other State Revenue	29,720	197,640	227,360	29,720	136,106	165,826	1
Other Local Revenue	20,750	108,037	128,787	13,775	108,036	121,811	(6,975)
Total Revenue	2,910,270	366,149	3,276,419	3,039,905	294,186	3,334,091	129,635
Expenditure Detail							
Certificated	1,063,545	133,241	1,196,786	1,122,361	95,850	1,218,211	58,816
Classified	328,923	89,471	418,394	346,923	74,220	421,143	18,000
Employee benefits	469,554	198,469	668,023	518,995	177,534	696,529	49,441
Books & Supplies	150,888	108,393	259,281	155,000	86,505	241,505	4,112
Service, Other Operating	305,867	199,075	504,942	308,000	184,672	492,672	2,133
Capital Outlay	•	18,862	18,862	1	8,000	8,000	
Other Outgo	8,791	10,379	19,170	8,791	10,415	19,206	ř
Direct Support/Indirect	(3,869)	3,869	Ā	(3,869)	3,869	ij	<b>3</b>
Total Expenditures	2,323,699	761,759	3,085,458	2,456,201	641,065	3,097,266	132,502
Excess/(Deficiency)	586,571	(395,610)	190,961	583,704	(346,879)	236,825	(2,867)
Other Financing Sources/uses							
Transfers Out	(64,000)		(64,000)	(000'09)		(60,000)	4,000
Contributions	(341,095)	341,095	i.	(343,980)	343,980	Ĭ	(2,885)
Total Other Sources/Uses	(405,095)	341,095	64,000	(403,980)	343,980	000'09	1,115
Net Inc/Dcr to Fund Balance	181,476	(54,515)	126,961	179,724	(2,899)	176,825	(1,752)
Beginning Balance	1,229,527	345,715	1,575,242	1,411,003	291,200	1,702,203	
Ending Balance	1,411,003	291,200	1,702,203	1,590,727	288,301	1,879,028	179,724

### - HI 399

# 2024-25

- Property taxes are budgeted with a 3% increase.
- Budget includes the REAP Grant.
- Budget does not include any Forest Reserve funding.
- EPA revenue is budgeted.
- STRS and PERS is budgeted with an increase of \$2,000.
- Step and column is included.
- No changes in FTE.
- Budgeted Placerville nursing contract.
- Budgeted science textbook adoption.
- Fransfer to fund 13-Food Services for \$10,000.
- Transfer to fund 14-Deferred Maintenance for \$50,000.



	81	2023-2024			2024-2025	2025	
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted Variance
Revenue Detail							
Community Funding	2,996,410		2,996,410	3,081,870		3,081,870	85,460
Federal Revenue	ř	50,044	50,044	i	56,044	56,044	í
Other State Revenue	29,720	136,106	165,826	29,720	136,106	165,826	1
Other Local Revenue	13,775	108,036	121,811	13,775	108,036	121,811	1
Total Revenue	3,039,905	294,186	3,334,091	3,125,365	300,186	3,425,551	85,460
Expenditure Detail							
Certificated	1,122,361	95,850	1,218,211	1,138,361	95,850	1,234,211	16,000
Classified	346,923	74,220	421,143	351,923	76,000	427,923	5,000
Employee benefits	518,995	177,534	696,529	520,995	177,534	698,529	2,000
Books & Supplies	155,000	86,505	241,505	159,998	84,000	243,998	4,998
Service, Other Operating	308,000	184,672	492,672	321,000	180,000	501,000	13,000
Capital Outlay	Ť	8,000	8,000	1	8,000	8,000	Ť
Other Outgo	8,791	10,415	19,206	8,791	10,415	19,206	r
Direct Support/Indirect	(3,869)	3,869	7	(3,869)	3,869	ľ	
Total Expenditures	2,456,201	641,065	3,097,266	2,497,199	635,668	3,132,867	40,998
Excess/(Deficiency)	583,704	(346,879)	236,825	628,166	(335,482)	292,684	44,462
Other Financing Sources/uses							
Transfers Out	(000'09)		(60,000)	(000'09)		(000'09)	ì
Contributions	(343,980)	343,980	î	(349,000)	349,000	ï	(5,020)
Total Other Sources/Uses	(403,980)	343,980	000'09	(409,000)	349,000	000'09	(5,020)
Net Inc/Dcr to Fund Balance	179,724	(2,899)	176,825	219,166	13,518	232,684	39,442
Beginning Balance	1,411,003	291,200	1,702,203	1,590,727	288,301	1,879,028	
Ending Balance	1,590,727	288,301	1,879,028	1,809,893	301,819	2,111,712	219,166

By Expricted         Total         Unrestricted         Total         3,276,419         3,039,905         294,186         3,334,091         3,125,365         2,497,199 <th></th> <th>2023</th> <th>2023 First Interim</th> <th>El</th> <th>[2]</th> <th>2023-2024</th> <th></th> <th>12</th> <th>2024-2025</th> <th></th>		2023	2023 First Interim	El	[2]	2023-2024		12	2024-2025	
Columb   C		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
1,229,527   1,000	Total Revenue	2,910,270	366,149	3,276,419	3,039,905	294,186	3,334,091	3,125,365	300,186	3,425,551
urces/uses         (64,000)         (64,000)         (64,000)         (64,000)         (64,000)         (64,000)         (64,000)         (64,000)         (64,000)         (64,000)         (60,000)	Fotal Expenditures	2,323,699	761,759	3,085,458	2,456,201	641,065	3,097,266	2,497,199	635,668	3,132,867
Sources/uses	Excess/(Deficiency)	586,571	(395,610)	190,961	583,704	(346,879)	236,825	628,166	(335,482)	292,684
rces/Uses         (64,000)         (64,000)         (60,000)         (60,000)         (60,000)         (60,000)           rces/Uses         (405,095)         341,095         64,000         (403,980)         343,980         -         (349,000)           und Balance         181,476         (54,515)         126,961         179,724         (2,899)         176,825         219,166           nce         1,229,527         345,715         1,575,242         1,411,003         291,200         1,702,203         1,590,727         1,809,893           Ending Fund Balance         1,000         1,000         1,000         1,000         1,000         1,000         1,000           Ending Fund Balance         1,000         291,200         1,000         1,000         1,000         1,000         1,000         1,000           extainity         1,410,003         291,200         1,410,003         1,589,727         1,589,727         1,809,893           1,411,003         1,411,003         1,590,727         1,580,727         1,809,893	Other Financing Sources/uses									
rces/Uses         (341,095)         341,095         -         (343,980)         343,980         -         (349,000)           und Balance         181,476         (54,515)         126,961         179,724         (2,899)         176,825         219,166           nce         1,229,527         345,715         1,575,242         1,411,003         291,200         1,702,203         1,590,727           Ending Fund Balance         1,000         1,000         1,000         1,000         1,000         1,000         1,000           Ending Fund Balance         1,000         1,000         1,000         1,000         1,000         1,000         1,000           Ending Fund Balance         1,000         1,000         1,000         1,000         1,000         1,000           Ending Fund Balance         1,000         1,000         1,000         1,000         1,000         1,000           Ending Fund Balance         1,000         1,000         1,000         1,000         1,000         1,000           1,000         1,000         1,000         291,200         1,589,727         1,589,727         1,808,893           1,411,003         1,411,003         1,702,203         1,590,727         1,590,727         1,808,893	Transfers Out	(64,000)		(64,000)	(000'09)		(000'09)			(000'09)
rces/Uses         (405,095)         341,095         64,000         (403,980)         343,980         60,000         (409,000)           und Balance         181,476         (54,515)         126,961         179,724         (2,899)         176,825         219,166           nce         1,229,527         345,715         1,575,242         1,411,003         291,200         1,702,203         1,590,727         288,301         1,879,028         1,809,893           Ending Fund Balance         1,000         1,000         1,000         1,000         1,000         1,000         1,000           strainity         1,410,003         291,200         1,410,003         1,589,727         1,589,727         1,808,893           1,411,003         291,200         1,702,203         1,589,727         1,808,893         1,809,893	Contributions	(341,095)			(343,980)	343,980			349,000	T.
und Balance         181,476         (54,515)         126,961         179,724         (2,899)         176,825         219,166           nce         1,229,527         345,715         1,575,242         1,411,003         291,200         1,702,203         1,590,727         288,301         1,879,028         1,809,893           Ending Fund Balance           1,000         1	Total Other Sources/Uses	(405,095)	341,095	64,000	(403,980)	343,980	000'09	(409,000)	349,000	000'09
nce         1,229,527         345,715         1,575,242         1,411,003         291,200         1,702,203         1,590,727           Ending Fund Balance           Ending Fund Balance           1,410,003         291,200         1,000	Net Inc/Dcr to Fund Balance	181,476	(54,515)	126,961	179,724	(2,899)	176,825	219,166	13,518	232,684
Ending Fund Balance         1,000 <td>Seginning Balance</td> <td>1,229,527</td> <td>345,715</td> <td>1,575,242</td> <td>1,411,003</td> <td>291,200</td> <td>1,702,203</td> <td>1,590,727</td> <td>288,301</td> <td>1,879,028</td>	Seginning Balance	1,229,527	345,715	1,575,242	1,411,003	291,200	1,702,203	1,590,727	288,301	1,879,028
1,000       1,000 <td< td=""><td>Ending Balance</td><td>1,411,003</td><td>291,200</td><td>1,702,203</td><td>1,590,727</td><td>288,301</td><td>1,879,028</td><td>1,809,893</td><td>301,819</td><td>2,111,712</td></td<>	Ending Balance	1,411,003	291,200	1,702,203	1,590,727	288,301	1,879,028	1,809,893	301,819	2,111,712
ertainity         1,000	Components of Ending Fund Bal	lance								
certainity         1,410,003         291,200         291,200         291,200         291,200         1,589,727         1,589,727         1,808,893	Nonspendable	1,000		1,000	1,000		1,000	1,000		1,000
certainity         1,410,003         1,410,003         1,589,727         1,589,727           1,411,003         291,200         1,702,203         1,590,727	Restricted		291,200	291,200		288,301	288,301		301,819	301,819
certainity         1,410,003         1,410,003         1,589,727         1,589,727           1,410,003         291,200         1,702,203         1,590,727	Assigned			ï			*			•
1,411,003 291,200 1,702,203 1,590,727	Economic Uncertainity	1,410,003		1,410,003	1,589,727		1,589,727	1,808,893		1,808,893
	Total Fund 01	1,411,003	291,200	1,702,203	1,590,727			1,809,893		
EUR Fund 01 46.67% EUR Fund 01 52.34% EUR			EUR Fund 01	46.67%		EUR Fund 01	52.34%		EUR Fund 01	58.87%

### Latrobe School District Salary Settlement 2022-23

The following are details of the salary and benefits settlement for 2022-23:

**SALARY**- effective July 1, 2022

A. 9.0% increase on the salary schedule for all employee groups. The payment will include regular pay only.

### **BENEFITS** – effective July 1, 2023

Janet Saitman, President of the Board

A. Increase medical cap by \$75 from \$675 to \$750/month.

### **TERMS**

- Salary increase and payments will be retroactive to July 1, 2022 and will apply to employees of record as of the date of Board approval of this Salary Settlement.
- Medical cap increase will begin July 1, 2023.

Meet and Confer Committee:			
Kelly Olney, Certificated SAM GAUTSCHI Chris Resha, Certificated Dave Scroggins, Superintendent/Principal	12/12/22 Date 12/12/22 Date 12/12/22 Date	Aaron Bryant, Classified  Joy Worth, Classified	12/12/2027 Date 12/12/2027 Date
Board Approval:	,		)

Date

### LATROBE SCHOOL DISTRICT **CERTIFICATED SALARY SCHEDULE**

2022-23

Column	1	2	3	4	5	6
	BA	BA	MA or BA	MA+10 or BA	MA+20 or BA	MA+30 or BA
		+30 Semester Units	+45 Semester Units	+60 Semester Units	+75 Semester Units	+90 Semester Units
Step	Annual Contract	Annual Contract				
1	56,629	58,515	60,400	62,287	64,173	66,058
2	59,223	60,272	62,211	64,154	66,097	68,040
3	60,547	62,079	64,079	66,081	68,081	70,080
4	62,609	63,943	66,002	68,061	70,123	72,183
5	64,732	65,860	67,981	70,103	72,226	74,348
6		67,836	70,021	72,206	74,393	76,580
7		69,871	72,122	74,374	76,625	78,877
8		71,967	74,286	76,606	78,925	81,242
9		74,125	76,513	78,901	81,290	83,680
10			78,809	81,270	83,730	86,190
11	WALL TO STORY			84,097	86,242	88,777
12					88,830	91,440
13						94,184
14						
15	August of March 19		82,752	87,891	93,269	98,891
16						
17						200
18						
19		CHILL.	86,887	92,288	97,933	103,837
20						
21	1 3 2				MARCHEST ST. LEWIS CO.	
22						
23			91,232	96,901	102,830	109,027

- WORK YEAR = 185 days; 180 teaching days, 3 scheduled non-student days, 2 floating non-student days
- WORK DAY = 7.25 hours, 7:30am 2:45pm with a 30 minute duty-free lunch
- MEDICAL INSURANCE

The primary purpose of the District health benefit program is to provide health insurance for employees who need it. District contributes up to a maximum of \$675 per month (\$8,100 annually) for medical insurance premiums for certificated employee and his/her dependents. If the employee elects a medical insurance option which is less costly than the maximum payable of \$675, the difference will be paid as cash in lieu of benefits.

### VISION AND DENTAL INSURANCE

District contributes the full cost of vision and dental insurance premiums for certificated employees and his/her dependents.

### • EMPLOYEE ASSISTANCE PROGRAM (EAP)

District participates in the EAP program which provides up to 7 mental health visits per year

- SICK LEAVE = 10 days per year
- MASTER'S DEGREE STIPEND = \$1,000
- SERVICE CREDIT

Years 1-5 will be placed on a year for year basis. 6, 7, or 8 years experience..... placement on step 6 9, 10 or 11 years experience...... placement on step 7 12, 13 or 14 years experience...... placement on step 8

15 or more years experience...... placement on step 9

Effective 7/1/22 (Adopted: 2/16/22; Revised 11/18/22) Effective 7/1/21 (Adopted: 2/16/21; Revised 2/15/22) Effective 7/1/20 (Adopted: 2/18/20; Revised 2/16/21) Effective 7/1/19 (Adopted: 5/21/19; Revised 2/18/20)

Effective 7/1/18 (Adopted: 5/21/19)

Effective 7/1/17 (Adopted: 1/19/17; Revised 2/20/18)

Effective 7/1/16 (Adopted: 1/19/17) Effective 7/1/15 (Adopted: 2/23/16) Effective 7/1/14 (Adopted: 11/18/14) Effective 7/1/13 (Adopted: 2/18/14)

Effective 7/1/07 (Adopted: 12/18/07) Effective 7/1/06 (Adopted: 11/21/06) Effective 7/1/05 (Adopted: 11/15/05) Effective 7/1/04 (Adopted: 3/15/05)

4% increase; Increase cap to \$625 3% increase; Increase cap to \$575 3.5% increase; Increase cap to \$500

9% increase; Increase cap to \$675

5% increase

2% increase; Add Vision; increase cap to \$450

3.5% increase 1.5% increase

3% increase, add EAP eff 12/1/14

2% increase 10% increase 8.82% increase 4% increase 2.25% increase

### LATROBE SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE

2022-23

All rates of pay are calculated hourly								Longevity Steps				
	Time						-		Step	Step	Step	Step
Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	8-9	10-14	15-19	20
Secretary I	10	21.67	22.32	22.99	23.69	24.39	25.14	25.87	26.65	27.99	29.40	30.85
Secretary II/Acct Tech	12	24.01	24.73	25.46	26.24	27.01	27.82	28.67	29.53	31.00	32.56	34.18
Instructional Aide	10	17.00	17.52	18.04	18.58	19.14	19.72	20.31	20.92	21.95	23.05	24.21
Yard Duty	10	17.00	17.52	18.04	18.58	19.14	19.72	20.31	20.92	21.95	23.05	24.21
Instructional Media Rsc	10	19.61	20.22	20.80	21.43	22.08	22.74	23.42	24.12	25.32	26.60	27.94
Custodian	12	19.61	20.22	20.80	21.43	22.08	22.74	23.42	24.12	25.32	26.60	27.94
Maintenance Supervisor	12	28.02	28.89	29.74	30.64	31.54	32.55	33.50	34.51	36.23	38.05	39.95
Maint Supervisor w/ T3	12	29.99	30.96	31.81	32.77	33.75	34.76	35.80	36.86	38.71	40.62	42.67

**WORK YEAR** 12 month employee = 260 or 261 days depending on calendar

School Term Employee = 185 days

### MEDICAL INSURANCE

The primary purpose of the District health benefit program is to provide health insurance for all employees who need it. District contributes up to a maximum of \$675 per month (\$8100 annually) of medical insurance premiums for full-time School Term and 12-month employees working at least 6.5 hours/day, and their dependents. District portion is pro-rated for employees working less than 6.5 hours/day. If the employee elects a medical insurance option which is less costly than the maximum payable of \$675, the difference will be paid as cash in lieu of benefits.

### **DENTAL/VISION INSURANCE**

District contributes the full cost of dental and vision insurance premiums for full-time School Term and 12-month employees working at least 6.5 hours/day, and their dependents. Pro-rated for employees working less than 6.5 hours/day.

SICK LEAVE 12 month employee = 1 day per month.

School Term employee = 1 day per month (10 days).

### **EMPLOYEE ASSISTANCE PROGRAM (EAP)**

District participates in the EAP program which provides up to 7 mental health visits per year

### **VACATION PAY**

No more than one (1) year of earned vacation time may be carried over from year-to-year. Vacation time accumulated above this cap and not taken as of June 30th shall be paid out at the employee's rate of pay as of June 30th.

12 month employee = 15 days per year

School Term employee = 10 days per year, paid monthly

### **PAID HOLIDAYS**

New Years Day Labor Day Christmas Day

Martin Luther King Day

Veteran's Day

<u>Two additional holidays for 12 month employees:</u>

Lincoln's Day Thanksgiving Day Fourth of July Washington's Day Day after Thanksgiving New Year's Eve

Memorial Day Christmas Eve

Effective 7/1/22 (Adopted 2/15/22; Revised 11/18/22) 9% increase; increase cap to \$675

Effective 7/1/21 (Adopted 2/16/21; Revised 2/15/22) 4% increase, rename FH days; Increase cap to \$625. Effective 7/1/20 (Adopted 2/18/20; Revised 2/16/21) 3% increase; adjust Sec'y positions; increase cap to \$575

Effective 7/1/19 (Adopted 5/21/19; Revised 2/18/20) 3.5% increase; Increase cap to \$500; full time benefit status for 6.5 hours/day

Effective 7/1/18 (Adopted 2/19/19; Revised 5/21/19) 5% increase; Add Maintenance T3 position

Effective 7/1/17 (Adopted 1/19/17; Revised 2/20/18) 2% increase; Increase cap to \$450; add Floating Holiday

Effective 7/1/16 (Adopted 1/19/17) 3.5% increase

Effective 7/1/15 (Adopted 6/16/15; Revised 2/23/16) 1% increase; Add Longevity Steps & Instructional Media

Effective 7/1/14 (Adopted 11/18/14; Revised 1/20/15) 3% increase, add EAP eff 12/1/14

 Effective 7/1/13 (Adopted 2/18/14)
 2% increase

 Effective 7/1/07 (Adopted 12/18/07)
 10% increase

 Effective 7/1/06 (Adopted 11/21/06)
 8.82% increase

 Effective 7/1/05 (Adopted 11/15/05)
 4% increase

 Effective 7/1/04 (Adopted 3/15/05)
 2.25% increase

### LATROBE SCHOOL DISTRICT CONFIDENTIAL SALARY SCHEDULE

2022-23

										Longevi	ty Steps	
	Time								Step	Step	Step	Step
Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	8-9	10-14	15-19	20
District Secretary	12	29.48	30.37	31.27	32.22	33.17	34.85	35.20	36.26	38.07	39.99	41.98

### **WORK YEAR**

12 month employee = 260 or 261 days depending on calendar

### **MEDICAL INSURANCE**

The primary purpose of the District health benefit program is to provide health insurance for all employees who need it. District contributes up to a maximum of \$675 per month (\$8,100 annually) of medical insurance premiums for the employee and his/her dependents. If the employee elects a medical insurance option which is less costly than the maximum payable of \$675, the difference will be paid as cash in lieu of benefits.

### **DENTAL/VISION INSURANCE**

District contributes the full cost of dental and vision insurance premiums for the employee and his/her dependents.

### SICK LEAVE

12 month employee = 1 day per month.

### **EMPLOYEE ASSISTANCE PROGRAM (EAP)**

District participates in the EAP program which provides up to 7 mental health visits per year.

### **VACATION PAY**

12 month employee = 15 days per year

No more than one (1) year of earned vacation time may be carried over from year-to-year. Vacation time accumulated above this cap and not taken as of June 30th shall be paid out at the employee's rate of pay as of June

### **PAID HOLIDAYS**

13 paid holidays:

New Year's Day Washington's Day Veteran's Day
New Year's Eve Memorial Day Thanksgiving Day
Martin Luther King Day Fourth of July Day after Thanksgiving
Lincoln's Day Christmas Eve
Christmas Day

Effective 7/1/22 (Adopted 2/15/22; revised 11/18/22) 9% increase; increase cap to \$675

Effective 7/1/21 (Adopted 2/16/21; Revised 2/15/22) 4% increase, rename FH days; increase cap to \$625

Effective 7/1/20 (Adopted 2/18/20; Revised 2/16/21) 3% increase; increase cap to \$575 Effective 7/1/19 (Adopted: 5/21/19; Revised 2/18/20) 3.5% increase; Increase cap to \$500

Effective 7/1/18 (Adopted: 5/21/19) 5% increase

Effective 7/1/17 (Adopted: 1/19/17; Revised 2/20/18) 2% increase; Increase cap to \$450, add 2nd Floating Holiday

Effective 7/1/16 (Adopted: 1/19/17) 3.5% increase

Effective 7/1/15 (Adopted: 6/16/15; Revised 2/23/16)

1% increase; Add Longevity Steps
Effective 7/1/14 (Adopted: 11/18/14; Revised 1/20/15)

3% increase, add EAP eff 12/1/14

 Effective 7/1/13 (Adopted: 2/18/14)
 2% increase

 Effective 7/1/07 (Adopted: 12/18/07)
 10% increase

 Effective 7/1/06 (Adopted: 11/21/06)
 8.82% increase

 Effective 7/1/05 (Adopted: 11/15/05)
 4% increase

 Effective 7/1/04 (Adopted: 3/15/05)
 2.25% increase

### LATROBE SCHOOL DISTRICT

### SUPERINTENDENT/PRINCIPAL CONTRACT ADDENDUM

### **DECEMBER 2022**

At the regularly held Board meeting on December 20, 2022 the Latrobe School District Board of Trustees approved a 9% annual salary increase for the Superintendent/Principal, Dave Scroggins, for a new annual salary of \$175,506. This agreement is retroactive to July 1, 2022.

Board Approval:		
Janet Saitman, President	Date	
Attach Board minutes when approved		

### **DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT** In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

**SELECT DISTRICT HERE:** 

### **Latrobe School District**

The proposed agreement is a one year agreement that covers the period beginning July 1, 2022 and ending June 30, 2023 and will be acted upon by the Governing Board at its meeting on December 20, 2022. The General Fund is impacted as follows. mpact on other funds is addressed in the narrative.

Bargaining Unit Group	Check one by marking with "x"	Cos	st of 1% *
Certificated	х	\$	10,904
Classified		\$	3
Confidential/Management		\$	200
Other		\$	2

### **Proposed Change in Compensation**

		\$ Fiscal Impact of Proposed Agreement				
	Compensation	Year 1 FY -	Year 2 FY -	Year 3 FY -		
1	Salary Schedule - Increase(Decrease)	98,136	98,136	98,136		
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement	17,797	14,500	16,000		
3	Other Compensation (complete description below)					
4	Statutory Benefits - Increase (Decrease) in STRS, PERS,FICA,WC,UI,Medicare, etc. (may be included in costs above or shown separately					
5	Health/Welfare Benefits - Increase (Decrease)		10,260	10,260		
6	Total Compensation	115,933	122,896	124,396		
7	Total Number of Represented Employees	10.8	11.4	11.4		
8	Total Compensation Average Cost per Employee - Increase (Decrease)	10,735	10,780	10,912		

	%	
Year 1 FY -	Year 2 FY -	Year 3 FY -
Cost of 1%:	\$10,	904
9.00%	9.00%	9.00%
1.63%	1.33%	1.47%
0.00%	0.00%	0.00%
0.00%	0.00%	0.00%
0.00%	0.94%	0.94%
10.63%	11.27%	11.41%

n	Other Compensation - Increase (Decrease)
9	(Stipends, Bonuses, etc.) Provide Description Below

Increased the medical	cap by \$75 per mont	h beginning 7/1/23.		

0	Were any additional steps, columns, or ranges added	YES	NO
	to the schedules?		

If YES, please explain below

l No	
122	

11 Does this bargaining group have a negotiated cap for

YES

NO

Health and Welfare benefits?

amount. \$675/mo + vision and dental Increased cap beginning 7/1/2023 \$725/mo

Provided by the office of Ed Manansaia, El Dorado County Superintendent of Schools

<sup>\*</sup> includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A.	<b>Proposed change in compensation.</b> Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary				
	9% on salary settlement for the period 7/1/22-6/30/23. \$75/mo increase to H&W cap beginning 7/1/23				
В.	Proposed negotiated changes in non-compensation items (e.g. class size adjustments, staff development days, teacher prep time, etc.)				
	None				
c.	What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.				
	None				
D.	What contingency language is included in the proposed agreement? Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.				
	None				
E.,	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.				
	None				

Will this agreement create, or increase an operating deficit in the current or subseque year(s)? An operating deficit is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.
No
Source of funding for proposed agreement. Current year:
Community Funding
How will ongoing cost of the proposed agreement be funded in <u>future</u> years?  Community Funding
If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).
N/A
For multi-year agreements, please provide a multi-year financial projection covering the term of the agreement. Include all assumptions used in the projections enrollment growth, COLA, deficits, etc.
Describe the financial impact on other funds affected by the proposed settlement - consider Cafeteria, Adult Education, Deferred Maintenance
consider Caleteria, Adult Education, Defended Maintenance

### I. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard (after impact of Proposed Agreement)

a. Total expenditures, transfers out, and uses (including cost of	\$ 1,702,202	
proposal) b. State Standard Minimum EUR Percentage for this district	5.00%	
c. State Standard Minimum EUR amount for this district	\$ 85,110	
(greater of line 1-c or \$65,000 for districts w/less than 100 ADA)		

2. Budgeted Unrestricted reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	\$ 1,410,003	
b. General Fund budgeted Unrestricted Nonspendable	\$ 1,000	
c. General Fund Assigned amount	\$ <del></del>	
d. Total District budgeted Unrestricted reserves	\$ 1,411,003	

	d. Total District but	dgeted Unre	stricted	reserves	\$	1,411,003	
3.	Do Unrestricted res	erves meet	the state	minimum standard amount	?		
	Yes	Х	No	14			

Page 5 of 7 Disclosure of Collective Bargaining Agreement

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 12/20/22

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET In accordance with E.C. 42142

Disclosure of Collective Bargaining Agreement

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

		Current Year 1: 22-23	11: 22-23			Year 2: 23-24	3-24			Year 3: 24-25	24-25		
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)	(Col. 5)	(Col. 6)	(Col. 7)	(Col. 8)	(Col. 9)	(Col. 10)	(Col. 11)	(Col. 12)	(i)
	Latest Board-	Revisions	Other Revisions	Total impact on	Latest Board-	Revisions	Other Revisions	Total impact on	Latest Board-	Revisions	Other Revisions	Total impact on	cton
	approved budget	Necessary as a		budget (col.	approved MYP	Necessary as a		budget	approved MYP	Necessary as a		budget	_
	before settlement (as	result of		1+2+3)	before settlement	result of		(col. 5+6+7)	before	result of		(col. 9+10+11)	+11)
	of 6/30/22)	proposed				proposed			settlement	proposed			
		settlement				settlement				settlement			Ì
REVENUES													
LCFF Sources (8010-8099)	2,723,592		136,208	\$ 2,859,800	\$ 2,854,409		136610 \$	\$ 2,991,019.00	\$ 2,991,766		85460	\$ 3,077,226.00	226.00
Remaining Revenues (8100-8799)	316,739		098'66	\$ 416,619	\$ 295,894		47178	\$ 343,072.00	\$ 295,894		52431	\$ 348,3	348,325.00
TOTAL REVENUES	3,040,331	*	236,088	\$ 3,276,419	3,150,303	98	183,788	\$ 3,334,091.00	3,287,660	4	137,891	\$ 3,425,551.00	351.00
EXPENDITURES													
1000 Certificated Salaries	1,098,011	80,055	18,720	\$ 1,196,786	\$ 1,111,011	\$ 80,055	27,145	\$ 1,218,211,00	\$ 1,126,011	\$ 80,055	28145	\$ 1,234,211.00	211.00
2000 Classified Salaries	376,838		41,556	\$ 418,394	\$ 387,838		33,305	\$ 421,143.00	\$ 394,338		33,585	\$ 427,9	427,923.00
3000 Employee Benefits	661,835	18,081	(11,892)	\$ 668,024	\$ 671,835	\$ 28,341	(3,647)	\$ 696,529.00	\$ 679,335	\$ 28,341	(9,147)	\$	698,529.00
4000 Books and Supplies	195,893		63,388	\$ 259,281	\$ 221,505		20000	\$ 241,505.00	\$ 220,000		23998	s	243,998.00
5000 Services and Operating Expenses	463,123		41,819	\$ 504,942	\$ 472,000		20672	\$ 492,672.00	\$ 478,000		23000	\$	501,000.00
6000 Capital Outlay	18,349		513	\$ 18,862	\$ 8,000			\$ 8,000.00	\$ 8,000			)′8 \$	8,000,00
7000 Other	19,206		(36)	\$ \$ 071,61	\$ 19,206		-75	\$ 19,206.00	\$ 15,337		3869	\$	19,206.00
TOTAL EXPENDITURES	5 2,833,255	98,136	154,068	\$ 3,085,459	2,891,395,00	108,396.00	97,475.00	\$ 3,097,266.00	2,921,021.00	108,396.00	103,450,00	\$ 3,132,867.00	367.00
OPERATING SURPLUS (DEFICIT)	302,076	(98,136)	82,020	\$ \$00,960	258,908.00	(108,396.00)	86,313.00	\$ 236,825.00	366,639.00	(108,396.00)	34,441.00	\$ 292,6	292,684.00
Other Sources and Transfers In				il.			074	•				\$	14
Other Uses and Transfers Out	64,000			\$ 64,000	\$ 60,000			\$ 60,000.00	000'09 \$			\$ 60,0	00:000'09
CURRENT YEAR INCREASE (DECREASE) IN FUND	6												
BALANCE	E 143,076	(98,136)	82,020	\$ 126,960	198,908	(108,396)	86,313	\$ 176,825.00	\$ 306,639	\$ (108,396)	34,441	\$ 232,6	232,684.00
BEGINNING BALANCE \$	5 1,575,242		-11	\$ 1,575,242 \$	\$ 1,718,318			\$ 1,702,202.00	\$ 1,917,226			\$ 1,879,027.00	027.00
A TOMO TO SINGING	970 071 7			1 703 303   ¢	1017 336			\$ 1879 037 00 \$	\$ 273 865			\$ 2,111,711,00	711 00

Date

### **Certification No. 1**

ss Officer of Latrobe School District	, hereby certify that the District can					
meet the costs incurred under the Collective Bargaining Agreement between the District and the						
Certificated Bargaining Unit, during the term of the agreement from						
7/1/2022 to 6/30/2023 ,						
The budget revisions necessary to meet the costs of the agreed reflected on pages 5 & 6 of this document.	ment in year of its term are					
N/A - No budget revisions necessary.						
District Superintendent (Signature)	Date					
Chief Business Official (Signature) Date						
Certification #2						
nent and is submitted to the Governing Board for public disclosule nent (as provided in the <i>Public Disclosure of Proposed Bargaining</i> puirement of AB 1200 and Government Code Section 3547.5.						
nent (as provided in the Public Disclosure of Proposed Bargaining						
nent (as provided in the <i>Public Disclosure of Proposed Bargaining</i> quirement of AB 1200 and Government Code Section 3547.5.	Agreement in accordance with					
	reflected on pages 5 & 6 of this document.  N/A - No budget revisions necessary.  District Superintendent (Signature)  Chief Business Official (Signature)					

President (or Clerk), Governing Board (Signature)

### **DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT** In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

**SELECT DISTRICT HERE:** 

### **Latrobe School District**

The proposed agreement is a one year agreement that covers the period beginning July 1, 2022 and ending June 30, 2023 and will be acted upon by the Governing Board at its meeting on December 20, 2022. The General Fund is impacted as follows. mpact on other funds is addressed in the narrative.

Bargaining Unit Group	Check one by marking with "x"	Cost o	f 1% *
Certificated			
Classified	х	\$	3,922
Confidential/Management		\$	2
Other		\$	120

<sup>\*</sup> includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

### **Proposed Change in Compensation**

	Commonostica	\$ Fiscal Impact of Proposed Agreement			
	Compensation	Year 1 FY -	Year 2 FY -	Year 3 FY -	
1	Salary Schedule - Increase(Decrease)	35,298	35,298	35,298	
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement	2,500	2,000	3,500	
3	Other Compensation (complete description below)				
4	Statutory Benefits - Increase (Decrease) in STRS, PERS,FICA,WC,UI,Medicare, etc. (may be included in costs above or shown separately		-		
5	Health/Welfare Benefits - Increase (Decrease)	E .	5,400	5,400	
6	Total Compensation	37,798	42,698	44,198	
7	Total Number of Represented Employees	6.0	6.0	6.0	
8	Total Compensation Average Cost per Employee - Increase (Decrease)	6,300	7,116	7,366	

	%	
Year 1 FY -	Year 2 FY -	Year 3 FY -
Cost of 1%:	\$3,5	922
9.00%	9.00%	9.00%
0.64%	0.51%	0.89%
0.00%	0.00%	0.00%
0.00%	0.00%	0.00%
0.00%	1.38%	1.38%
9.64%	10.89%	11.27%

2	Other Compensation - Increase (Decrease)
,	(Stipends, Bonuses, etc.) Provide Description Below

\$75/mo added to health and welfare cap beginning 7/1/23.	

10 Were any additional steps, columns, or ranges added YES to the schedules?

If YES, please explain below

No

11 Does this bargaining group have a negotiated cap for **Health and Welfare benefits?** 

YES

NO

NO

If YES, please indicate the cap amount. Provided by the office of Ed Mana

\$675/mo + vision and dental Increased cap beginning 7/1/2023 \$725/mo

Α.	<b>Proposed change in compensation.</b> Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary
	9% on salary for the period from 7/1/22-6/30/23. \$75/mo added to health and welfare cap beginning 7/1/23.
В.	<b>Proposed negotiated changes in non-compensation items</b> (e.g. class size adjustments, staff development days, teacher prep time, etc.)
	None
C.	What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.
	None
D.	What contingency language is included in the proposed agreement? Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.
	None
Ε.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	None

0	
ource of fundi Current year:	ng for proposed agreement.
ommunity Fundin	g
	ng cost of the proposed agreement be funded in future years?
ommunity Fundin	g
lat	
	reement, what is the source of funding, including assumptions used, bligations in future years? (Remember to include compounding
	ng obligations).
/A	
•	agreements, please provide a multi-year financial projection
	rm of the agreement. Include all assumptions used in the projections wth, COLA, deficits, etc.
inominent grov	will, COLA, delicits, etc.
	nancial impact on other funds affected by the proposed settlement

### I. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard (after impact of Proposed Agreement)

a. Total expenditures, transfers out, and uses (including cost of proposal)	\$ 1,702,202	
b. State Standard Minimum EUR Percentage for this district	5.00%	
c. State Standard Minimum EUR amount for this district	\$ 85,110	
(greater of line 1-c or \$65,000 for districts w/less than 100 ADA)		

2. Budgeted <u>Unrestricted</u> reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	\$ 1,410,003.00	
b. General Fund budgeted Unrestricted Nonspendable	\$ 1,000	
c. General Fund Assigned amount	\$	
d. Total District budgeted Unrestricted reserves	\$ 1,411,003	

3.	Do Unrestricted rese	erves meet	the state	minimum :	standard amount	?
	Yes	х	No		1	

## Page 5 of 7 Disclosure of Collective Bargaining Agreement

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS In accordance with E.C. 42142

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET In accordance with E.C. 42142

Disclosure of Collective Bargaining Agreement

Date of governing board approval of budget revisions in Col. 2 12/20/22

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

		Current Year 1: 22-23	1: 22-23			Year 2: 23-24	3-24			Year 3: 24-25	24-25	
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)	(Col. 5)	(Col. 6)	(Col. 7)	(Col. 8)	(Col. 9)	(Col. 10)	(Col. 11)	(Col. 12)
	Latest Board-	Revisions	Other Revisions	Total impact on	Latest Board-	Revisions	Other Revisions	Total impact on	Latest Board-	Revisions	Other Revisions	Total impact on
	approved budget	Necessary as a		budget (col.	approved MYP	Necessary as a		budget	approved MYP	Necessary as a		budget
	before settlement (as	result of		1+2+3)	before settlement	result of		(col. 5+6+7)	before	result of		(col. 9+10+11)
	of 6/21/22)	proposed				proposed			settlement	proposed		
		settlement				settlement				settlement		
REVENUES												
LCFF Sources (8010-8099)	2,723,592		136,208	\$ 2,859,800	\$ 2,854,409		136,610	\$ 2,991,019.00	\$ 2,991,766		85,460	\$ 3,077,226.00
Remaining Revenues (8100-8799)	316,739		088'66	\$ 416,619	\$ 295,894		47,178	\$ 343,072.00	\$ 295,894		52,431	\$ 348,325.00
TOTAL REVENUES	3,040,331	93	236,088	\$ 3,276,419	3,150,303	85	183,788	\$ 3,334,091.00	3,287,660	16	137,891	\$ 3,425,551.00
EXPENDITURES								3				
1000 Certificated Salaries	1,098,011		577.86	\$ 1,196,786	\$ 1,111,011		107,200	\$ 1,218,211.00	\$ 1,126,011		108,200	\$ 1,234,211,00
2000 Classified Salaries	376,838	26,136	15,420	\$ 418,394	\$ 387,838	\$ 26,136	7,169	\$ 421,143.00	\$ 394,338	\$ 26,136	7,449	\$ 427,923.00
3000 Employee Benefits	661,835	9,162	(2,973)	\$ 668,024	\$ 671,835	\$ 14,562	10,132	\$ 696,529.00	\$ 679,335	\$ 14,562	4,632	\$ 698,529.00
4000 Books and Supplies	195,893		63,388	\$ 259,281	\$ 221,505		20000	\$ 241,505.00	\$ 220,000		23998	\$ 243,998.00
5000 Services and Operating Expenses	463,123		41,819	\$ 504,942	\$ 472,000		20672	\$ 492,672.00	\$ 478,000		23000	\$ 501,000.00
6000 Capital Outlay	18,349		513	\$ 18,862	\$ 8,000			\$ 8,000.00	\$ 8,000			\$ 8,000.00
7000 Other	19,206		(36)	\$ 13,170	\$ 19,206			\$ 19,206.00	\$ 15,337		3869	\$ 19,206.00
TOTAL EXPENDITURES	2,833,255	35,298	216,906	\$ 3,085,459	2,891,395.00	40,698.00	165,173.00	\$ 3,097,266.00	2,921,021.00	40,698.00	171,148.00	\$ 3,132,867.00
OPERATING SURPLUS (DEFICIT)	207,076	(35,298)	19,182	\$ 190,960	258,908.00	(40,698.00)	18,615.00	\$ 236,825.00	366,639.00	(40,698.00)	(33,257.00)	\$ 292,684.00
Other Sources and Transfers In												•
Other Uses and Transfers Out	64,000			\$ 64,000	\$ 60,000			\$ 60,000.00				•
CURRENT YEAR INCREASE (DECREASE) IN FUND												
BALANCE	143,076	(35,298)	\$ 19,182	\$ 126,960	198,908	(40,698)	18,615	\$ 176,825.00	\$ 366,639	\$ (40,698)	(33,257)	\$ 292,684.00
BEGINNING BALANCE \$	\$ 1,575,242			\$ 1,575,242	\$ 1,718,318			\$ 1,702,202.00	\$ 1,917,226			\$ 1,879,027.00
ENDING BALANCE	\$ 1,718,318			\$ 1,702,202	\$ 1,917,226			\$ 1,879,027.00	\$ 2,283,865			\$ 2,171,711.00

### **Certification No. 1**

In accordance with the requirem	ents of Government Code Section 354	47.5. the Superintendent and Chief
Business Officer of	Latrobe School District	, hereby certify that the District can
	e Collective Bargaining Agreement be	
Classified		during the term of the agreement from
7/1/2022 to	6/30/2023 .	
The budget revisions ne reflected on pages 5 & 6	cessary to meet the costs of the agree of this document.	ement in year of its term are
N/A - No budget revisio	ns necessary.	
District Supe	erintendent (Signature)	Date
Chief Busin	ess Official (Signature)	Date
Certification #2		

The information provided in this document summarizes the financial implication agreement and is submitted to the Governing Board for public disclosure of the agreement (as provided in the <i>Public Disclosure of Proposed Bargaining Agreement</i> the requirement of AB 1200 and Government Code Section 3547.5.	major provisions of the
District Superintendent or Designee (Signature)	Date
Contact Person	Phone
After public disclosure of the major provisions contained in this summary, the meeting on 12/20/2022, took action to approve the	
Bargaining Unit.	
President (or Clerk), Governing Board (Signature)	Date

### **DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT** In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

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### **Latrobe School District**

The proposed agreement is a one year agreement that covers the period beginning July 1, 2022 and ending June 30, 2023 and will be acted upon by the Governing Board at its meeting on December 20, 2022. The General Fund is impacted as follows. mpact on other funds is addressed in the narrative.

Bargaining Unit Group	Check one by marking with "x"	Cost of 1% *
Certificated		
Classified		
Confidential	х	\$ 1,035
Other		\$ -

<sup>\*</sup> includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A.	Proposed	Change	in	Com	pensation
----	----------	--------	----	-----	-----------

	Communication	\$ Fiscal Impact of Proposed Agreement				
	Compensation	Year 1 FY -	Year 2 FY -	Year 3 FY -		
1	Salary Schedule - Increase(Decrease)	9,315	9,315	9,315		
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement	rije	3,830	24		
3	Other Compensation (complete description below)			jæ.		
4	Statutory Benefits - Increase (Decrease) in STRS, PERS,FICA,WC,UI,Medicare, etc. (may be included in costs above or shown separately					
5	Health/Welfare Benefits - Increase (Decrease)		900	900		
6	Total Compensation	9,315	14,045	10,215		
7	Total Number of Represented Employees	1	1	1		
8	Total Compensation Average Cost per Employee - Increase (Decrease)	9,315	14,045	10,215		

	%	
Year 1 FY -	Year 2 FY -	Year 3 FY -
Cost of 1%:	\$1,6	035
9.00%	9.00%	9.00%
0.00%	3.70%	0.00%
0.00%	0.00%	0.00%
0.00%	0.00%	0.00%
0.00%	0.87%	0.87%
9.00%	13.57%	9.87%

۵	Other Compensation - Increase (Decrease)
7	(Stipends, Bonuses, etc.) Provide Description Below

Health and welfar	re cap increase	\$75/mo starting	in 7/1/23		

10	Were any additional steps, columns, or ranges added
	to the schedules?

YES

NO

If YES, please explain below

No

11 Does this bargaining group have a negotiated cap for

YES

NO

А.	compensation, including percentage change(s), effective date(s), and comments and explanations as necessary
	9% on salary settlement for timeperiod of 7/1/22-6/30/23. \$75/mo added to medical cap beginning 7/1/23
В.	Proposed negotiated changes in non-compensation items (e.g. class size adjustments, staff development days, teacher prep time, etc.)
	None
C.	What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.
	None
D.	What contingency language is included in the proposed agreement? Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.
	None
E.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	None

	unding for proposed agreement.
Current year Community Fo	
•	•
low will or community F	ngoing cost of the proposed agreement be funded in <u>future</u> years?
.ommunity r	inding
-	r agreement, what is the source of funding, including assumptions used,
	se obligations in future years? (Remember to include compounding
I/A	neeting obligations).
-,-	
or multi-y	ear agreements, please provide a multi-year financial projection
inath	e term of the agreement. Include all assumptions used in the projections
_	arowth (1) A deticite atc
_	growth, COLA, deficits, etc.
enrollment	growth, COLA, deficits, etc.  ne financial impact on other funds affected by the proposed settlement

### 1. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard (after impact of Proposed Agreement)

a. Total expenditures, transfers out, and uses (including cost of	\$	1,702,202
proposal)	*	_,. o <b>_,</b> _o_
b. State Standard Minimum EUR Percentage for this district		5.00%
c. State Standard Minimum EUR amount for this district	\$	85,110
(greater of line 1-c or \$65,000 for districts w/less than 100 ADA)		

2. Budgeted Unrestricted reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	\$ 1,410,003.00
b. General Fund budgeted Unrestricted Nonspendable	\$ 1,000
c. General Fund Assigned amount	\$ -
d. Total District budgeted Unrestricted reserves	\$ 1,411,003

3.	Do Unrestricted rese	erves meet	the state	minimum s	standard amount?
	Yes	Х	No		

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS In accordance with E.C. 42142

### Disclosure of Collective Bargaining Agreement

# IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 12/20/22

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

		Current Year 1: 22-23	1: 22-23			Year 2: 23-24	3-24			Year 3: 24-25	24-25	
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)	(Col. 5)	(Col. 6)	(Col. 7)	(Col. 8)	(Col. 9)	(Col. 10)	(Col. 11)	(Col. 12)
	Latest Board-	Revisions	Other Revisions	Total impact on	Latest Board-	Revisions	Other Revisions	Total impact on	Latest Board-	Revisions	Other Revisions	Total impact on
	approved budget	Necessary as a		budget (col.	approved MYP	Necessary as a		budget	approved MYP	Necessary as a		budget
	before settlement (as	result of		1+2+3)	before settlement	result of		(col. 5+6+7)	before	result of		(col. 9+10+11)
	of 6/21/22)	proposed				proposed			settlement	proposed		
		settlement				settlement				settlement		
REVENUES												
LCFF Sources (8010-8099)	2,723,592		136,208	\$ 2,859,800	\$ 2,854,409		136,610	\$ 2,991,019.00	\$ 2,991,766		85,460	\$ 3,077,226.00
Remaining Revenues (8100-8799)	316,739		088'66	\$ 416,619	\$ 295,894		47,178	\$ 343,072,00	\$ 295,894		52,431	\$ 348,325.00
TOTAL REVENUES	3,040,331	8.	236,088	\$ 3,276,419	3,150,303	*	183,788	\$ 3,334,091.00	3,287,660	*	137,891	\$ 3,425,551.00
EXPENDITURES												
1000 Certificated Salaries	1,098,011		98,775	\$ 1,196,786	1,111,011		107,200	\$ 1,218,211.00	\$ 1,126,011		108,200	\$ 1,234,211.00
2000 Classified Salaries	376,838	6,894	34,662	\$ 418,394	\$ 387,838	\$ 6,894	26,411	\$ 421,143.00	\$ 394,338	\$ 6,894	26,691	\$ 427,923.00
3000 Employee Benefits	661,835	2,421	3,768	\$ 668,024	\$ 671,835	\$ 3,321	21,373	\$ 696,529.00	\$ 679,335	\$ 3,321	15,873	\$ 698,529.00
4000 Books and Supplies	195,893		63,388	\$ 259,281	\$ 221,505		\$ 00002	\$ 241,505.00	\$ 220,000		23998	\$ 243,998.00
5000 Services and Operating Expenses	463,123		41,819	\$ 504,942	\$ 472,000		20672	\$ 492,672.00	\$ 478,000		23000	\$ 501,000.00
6000 Capital Outlay	18,349		513	\$ 18,862	\$ 8,000			\$ 8,000,00	\$ 8,000			\$ 8,000.00
7000 Other	19,206		(96)	\$ 19,170	\$ 19,206			\$ 19,206.00	\$ 15,337		3869	\$ 19,206.00
TOTAL EXPENDITURES	2,833,255	9,315	242,889	\$ 3,085,459	2,891,395.00	10,215,00	195,656.00	\$ 3,097,266.00	2,921,021.00	10,215.00	201,631.00	\$ 3,132,867.00
OPERATING SURPLUS (DEFICIT)	207,076	(315)	(6,801)	\$ 130,960	258,908.00	(10,215.00)	(11,868.00)	\$ 236,825.00	366,639.00	(10,215.00)	(63,740.00)	\$ 292,684.00
Other Sources and Transfers In				•								
Other Uses and Transfers Out	64,000			\$ 64,000	\$ 60,000			\$ 60,000.00	\$ 60,000			\$ 60,000.00
CURRENT YEAR INCREASE (DECREASE) IN FUND								9				
BALANCE	143,076	(9,315)	(6,801)	\$ 126,960	198,908	(10,215)	(11,868) \$	\$ 176,825.00	\$ 306,639	\$ (10,215)	(63,740)	\$ 232,684.00
BEGINNING BALANCE   \$	\$ 1,575,242			\$ 1,575,242 \$	\$ 1,718,318			\$ 1,702,202.00 \$	\$ 1,917,226			\$ 1,879,027.00
ENDING BALANCE   \$	\$ 1,718,318			\$ 1,702,202	\$ 1,917,226			\$ 1,879,027.00	\$ 2,223,865			\$ 2,111,711,00

### **Certification No. 1**

			3547.5, the Superintendent and Chief
	ss Officer of	Latrobe School District	, hereby certify that the District can
meet tl	he costs incurred under th	e Collective Bargaining Agreement	
Confide	ential	Bargaining Uni	t, during the term of the agreement from
	7/1/2022 to	6/30/2023	
	The budget revisions ne reflected on pages 5 & 6	cessary to meet the costs of the ag of this document.	greement in year of its term are
□	N/A - No budget revision	ns necessary.	
	District Supe	erintendent (Signature)	Date
	Chief Busine	ess Official (Signature)	Date

agreement and is submitte agreement (as provided in	in this document summarizes the financial implicatied to the Governing Board for public disclosure of the Public Disclosure of Proposed Bargaining Agree on and Government Code Section 3547.5.	ne major provisions of the
District Supe	erintendent or Designee (Signature)	Date
	Contact Person	Phone
After public disclosure of	the major provisions contained in this summary, th	ne Governing Board at its
meeting on Bargaining Unit.	12/20/2022 , took action to approve	the proposed agreement with the
President (or	Clerk), Governing Board (Signature)	Date



### **PBIS Rewards Service Proposal For:**

Miller's Hill School **Proposal Number**: v173538

Date: November 11, 2022

### **Executive Summary**

Motivating Systems, LLC dba PBIS Rewards (PR) will provide its PBIS Rewards Service to Miller's Hill School (Organization), Latrobe School District, located at 7900 South Shingle Road, Shingle Springs, CA 95682, United States for the school year 2022-2023.

### **School Requirements**

### **Student Requirements**

Students are not required to have ID cards, but the PBIS Rewards smartphone App is most effective when students have ID cards. The ID cards should have a QR code or Barcode that represents a numeric student ID number unique to each student. PR can provide Student ID Cards at an additional cost. See <a href="https://www.pbisrewards.com/order/">https://www.pbisrewards.com/order/</a> for pricing and ordering details.

### **Primary Staff Contact**

PR will provide access for the Organization's primary staff contact. The Organization's primary staff contact may provide authorization for additional staff members to perform administrative tasks associated with the PBIS Rewards application. Once access has been granted, the primary staff contact, or designees, will be responsible to ensure that all other staff members and students are granted access to the program. PR can assist in this process if issues arise, but the primary responsibility for granting access and setting permission levels for school staff members and students will rest with the Organization.

### **Smartphone Apps Requirements**

Any user who will use one of the PBIS Rewards Smartphone Apps must have a smartphone or device capable of running the applicable PBIS Rewards Smartphone App (Staff App, Student App, Parent App). Devices supported include:

- iOS devices (latest version)
- Android devices (latest version)
- Amazon Fire devices (latest version)

We will attempt, but not guarantee, to support previous versions of the operating systems of these devices. Devices must be capable of communicating with the website <a href="https://app.pbisrewards.com">https://app.pbisrewards.com</a> over a Wi-Fi network or over a mobile data network.

### **ID Card Limitation**

If Organization is using ID Cards provided outside of the PBIS Rewards service, you confirm that Organization has adequately tested your ID Cards with the PBIS Rewards Smartphone apps for those platforms that you will be using in Organization. PR does not warrant that the Smartphone Apps will work with ID Cards that are not provided by PR or are not produced from the PBIS Rewards service. Although the Smartphone Apps generally work with other ID Card systems that use a barcode or QR Code, it is important that Organization test compatibility to ensure that the Apps work satisfactorily.

November 11, 2022

### **Desktop Web Portal Requirements**

A computer capable of running a modern browser with current software updates applied such as:

- Chrome (latest version)
- Microsoft Edge (latest version)
- Firefox (latest version)

1/6

• Safari (latest version)

The computer must have Internet access and be capable of communicating with the website https://app.pbisrewards.com. The PBIS Rewards service including the Smartphone Apps and the Desktop Web Portal are provided as a cloud-hosted solution.

### **Pricing**

Pricing for the use of the software consists of a per school base fee plus a per student fee. The number of students is based on the school's best estimate of the number of active students they will have at peak enrollment. If the number of active students is 5% or more than the estimate, an additional charge may be invoiced. All pricing is in US Dollars (USD).

Description	Qty	Price	Ext Price	
PBIS Rewards Service Base Fee	1	\$500.00	\$500.00	USD
PBIS Rewards Per Student Fee	96	\$1.95	\$187.20	USD
Advanced Referral System	1	\$350.00	\$350.00	USD
PBIS Rewards Training: Live Virtual 2-Hour Session: Train the Trainer	1	\$500.00	\$500.00	USD
Prorated Discount	1	-\$259.30	-\$259.30	USD
Total Price			\$1,277.90	USD

PBIS Rewards must be renewed every school year.

\*\*\* ID Cards and Lanyards are not included. \*\*\*

### **Payment**

Organization will be invoiced immediately upon execution of this agreement or upon PR receiving a purchase order. Incorporated into this Agreement are the Payment and Billing Policies of PR which are at <a href="https://www.pbisrewards.com/policies/bpp/">https://www.pbisrewards.com/policies/bpp/</a>. Organization acknowledges and agrees to the terms of the PR Billing and Payment Policy.

### Support

Helpdesk support is available during standard business hours to any Staff or Admin user in the PBIS Rewards System for the Organization. The preferred method for initiating a helpdesk request is to use the PBIS Rewards Support Website:

### https://support.pbisrewards.com/help

Users can also call in to request support by calling toll-free 1-844-458-7247. This number is answered Monday-Friday 8am to 5pm (Central Time Zone) with exceptions for the standard recognized US holidays.

### Services

PR will permit Organization to access its PBIS Rewards Services and the related software applications (the 'Services') for use in the Positive Behavior Interventions and Support program implemented by Organization.

### **PBIS Rewards Terms of Service**

This proposal is a contract for services and is covered by the PBIS Rewards Terms of Service dated March 15, 2022. A copy of the PBIS Rewards Terms of Service can always be found at:

https://www.pbisrewards.com/policies/platform-terms-of-service/

If PBIS Rewards updates the PBIS Rewards Terms of Service, the Organization will be notified that there is a new version

Proposal Number: v173538

### **Limited Warranty**

Organization warrants that it has completed due diligence on the fitness of the PBIS Rewards service. PBIS Rewards warrants that the PBIS Rewards Service will work as outlined in the user documentation provided via the PBIS Rewards support site at https://support.pbisrewards.com and makes no implied warranties. PBIS Rewards will fix any Defect of operation of the software in a timely manner which will not extend beyond 60 days from the first discovery of the Defect. A Defect is any operation or non-operation of the software where it does not perform as described on the support website. Requests to change how the software operates will not constitute a Defect. Any warranty claim must be brought within 180 days from date of purchase for which PR may choose to either repair, replace, or refund the purchase price.

### **Limitation of Liability**

In no event shall PR be liable for any damages including, without limitation, incidental or consequential damages that Organization alleges to have suffered as a result of the Services or the failure of the Services or any costs or expenses for labor or other expenses incurred by reason of the use of any defective goods, access interruption, or loss of information arising out of the use of or inability to use the Services, even if PR has been advised of the possibility of such damages. Any action for PR's breach of this Agreement must be commenced by Organization within 180 days after the cause of action occurs.

### **Security Protocols**

Both parties agree to maintain security protocols that meet industry standards in the transfer or transmission of any data, including ensuring that data may only be viewed or accessed by parties legally allowed to do so. PR shall maintain all data obtained or generated pursuant to the Service Agreement in a secure digital environment and not copy, reproduce, or transmit data obtained pursuant to the Service Agreement, except as necessary to fulfill the purpose of data requests by the Organization. Organization agrees to train staff members on security protocols and ensure passwords are maintained in a secure environment to minimize unauthorized access.

### **Agreement**

This Agreement, including the PR Billing and Payment Policy and the PBIS Rewards Terms of Service dated March 15, 2022 which are incorporated herein, supersedes all proposals, oral or written, and all communications between the parties relating to the subject matter of this Agreement. This Agreement may not be altered, amended, modified or discharged in any way whatsoever except by subsequent instrument in writing signed by a duly authorized agent of PR and Organization.

**COPYRIGHT.** All title, including, but not limited to, copyrights in and to the Services, other related materials, and any copies thereof are owned by PR. All rights not expressly granted are reserved by PR.

**DAMAGES UPON TERMINATION.** In the event that PR at any time terminates the Service for any default by Organization, in addition to any other remedies PR may have at law or in equity, PR may recover from Organization all damages PR may incur by reason of such default, including reasonable attorney's fees. No failure of PR to exercise any power given PR hereunder, or to insist upon strict compliance by Organization of any obligation hereunder, and no custom or practice of the parties at variance with the terms hereof shall constitute a waiver of PR's right to demand exact compliance with the terms hereof.

**NOTICE.** All notices that are required or permitted to be given under Agreement shall be in writing, duly signed by the party giving such notice, and transmitted either by personal delivery or by registered or certified mail with return receipt and postage prepaid. All such notices shall be effective immediately upon personal delivery or mailing to the addressee. The address of either party may be changed by notice to the other party given pursuant to this paragraph. For purposes of all notices or communications required or permitted to be given hereunder, the addresses of the parties hereto shall be as indicated below:

Motivating Systems, LLC dba PBIS Rewards 223 NW 2nd St, Suite 300 Evansville IN 47708 United States

ORGANIZATION:

Miller's Hill School 7900 South Shingle Road Shingle Springs, CA 95682 United States

**WAIVER.** No waiver by either party of any default in the performance of any part of this Agreement by the other party shall be deemed to be a continuing waiver of any future default or a waiver of any other default hereunder. This Agreement and all

PR:

available. By default, the PBIS Rewards Terms of Service dated March 15, 2022 will remain the legally-binding version. If it so chooses, the Organization may notify PBIS Rewards in writing that it adopts the new version which then becomes the legally-binding version of the PBIS Rewards Terms of Service.

The PBIS Rewards Terms of Service covers the following: a) Acceptable Use; b) Student Data Privacy; c) FERPA; d) COPPA; e) PPRA. Additionally, where applicable, it covers state-specific policies.

### **PBIS Rewards Training Engagement Terms**

### Voyage

With the Voyage PBIS Rewards Training Option, the Organization will be granted access to training modules on a platform of PR's choosing. These asynchronous training modules will cover the basics of PBIS Rewards. Once access is granted, it is the responsibility of the Organization to share access with staff.

### Voyage/Live Hybrid

With the Voyage/Live Hybrid PBIS Rewards Training Option, the Organization will be granted access to training modules on a platform of PR's choosing. These training modules will cover the basics of PBIS Rewards. Once access is granted, it is the responsibility of the Organization to share access with staff. In addition, the Organization will be able to join live training sessions, as determined by PR.

### **Live Virtual**

With the Live Virtual PBIS Rewards Training Option, the Organization will receive live, virtual training from a PBIS Rewards trainer.

Upon purchase, PR will work with Organization to schedule the live, virtual training. Organization is obligated to request their dates/times for training at least 30 calendar days in advance. PR will do its best to accommodate the dates requested, but the requested dates are subject to availability of PR training staff and are not guaranteed until confirmed by PR training staff. If the requested dates are unavailable, PR will work with the Organization to schedule a date that works for both parties.

Training will be delivered via a web service to be selected by PR.

Organization agrees to furnish the following:

- Suitable devices for using the PBIS Rewards service for all training attendees. Ideally each attendee has a mobile device
  and a computer. Computers can be shared, if necessary, but dedicated devices for each attendee will provide the best
  experience.
- Internet access which can be wired and/or Wi-Fi available, for use by participants in the training.

Training must be scheduled and completed within the PBIS Rewards service subscription period. If training cannot be scheduled within the PBIS Rewards service subscription period, PR will work with Organization to substitute an equivalent. PR will not pro-rate, refund, or credit for unused training.

### **Termination by PBIS Rewards**

Notwithstanding anything to the contrary contained in this Agreement, PR may suspend or discontinue part or all of the Services or terminate this Agreement immediately upon notice to Organization for any of the following reasons: (i) Organization fails to pay any invoice within thirty (30) days from the date of invoice, provided PR gives Organization notice and an opportunity to cure its payment default within seven business days of such notice; (ii) Regulatory or other governmental actions which adversely affect the cost of providing the Services, determined in PR's sole discretion; (iii) Organization furnishes false or misleading customer information; (iv) Organization fails, in PR's sole discretion, to maintain satisfactory credit qualifications; (v) Organization fails to provide timely information or data necessary for activating the Services; (vi) Organization does not comply with any applicable software licensing agreements, if any; (vii) Organization becomes subject to voluntary or involuntary bankruptcy, insolvency, reorganization, or liquidation proceedings; makes an assignment for the benefit of creditors; or admits in writing its inability to pay its debts; or (viii) a Prohibited Use has occurred. In such cases, PR may terminate this Agreement or any portion of the Service.

**EXECUTION OF AGREEMENT.** This Agreement may be executed in one or more counterparts, each of which will be deemed to be an original copy of this Agreement and all of which, when taken together, will be deemed to constitute one and the same agreement. The exchange of copies of this Agreement and of signature pages by facsimile or e-mail transmission shall constitute effective execution and delivery of this Agreement and may be used in lieu of the original Agreement for all purposes. Signatures on this Agreement transmitted by facsimile or e-mail shall be deemed to be their original signatures for all purposes.

The pricing in this proposal is valid for 60 days.

In accepting this agreement, Organization agrees to the work and terms as outlined in this proposal dated November 11, 2022. To accept the terms of this proposal please sign and deliver this document to Motivating Systems, LLC dba PBIS Rewards via email at sales@pbisrewards.com or fax at 812-660-9040.

SIGN:

PRINT:

TITLE:

FOR:

Miller's Hill School

PBIS REWARDS USE ONLY

SIGN:

FOR:

PRINT: Pat Heck

TITLE: President

PBIS Rewards

referenced parts constitute the complete and entire agreement between PR and Organization.

**VENUE.** Any suit relating to this agreement must be brought in a court of competent jurisdiction in Vanderburgh County, Indiana. This agreement shall be interpreted and governed by the laws of the State of Indiana. If any provision, part, or term of this agreement is in conflict with any law in the State of Indiana, the remaining provisions, parts, or terms shall be unaffected and shall remain valid and in force. In the event of any litigation between Organization and PR relating to this agreement, each Party agrees to bear its own attorney and legal fees.

**SEVERABILITY.** If any provision, clause or part of this Agreement or application thereof to any person or circumstance is held invalid or unconscionable, such invalidity or unconscionability shall not affect other provisions or applications of this Agreement which can be given effect without the invalid or unconscionable provision or application, and to this end the provisions of this Agreement are declared to be severable.

**AUTHORITY.** The individuals executing this Agreement on behalf of the undersigned represent and warrant that such person is duly authorized to execute and deliver this Agreement on behalf of the undersigned and that this Agreement is binding upon the undersigned in accordance with its terms.

### **Latrobe School District**

### 2022-23 Enrollment Summary

2022-23

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
TK	7	7	7	7	7					
K	13	11	11	11	11					
1	13	13	13	13	13					
2	16	16	16	16	16					
3	18	18	18	18	18					
LES	67	65	65	65	65	0	0	0	0	0
4	18	18	18	18	18					
5	12	11	11	11	11					
6	24	24	24	24	24					
7	25	26	26	26	26					
8	17	17	17	17	17					
MH	96	96	96	96	96	0	0	0	0	0
Total	163	161	161	161	161	0	0	0	0	0

Historical (May Counts)

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
TK				1	5	2	4	2	5	3	5
К	17	6	11	12	11	18	3	17	17	12	9
1	15	15	6	14	13	11	20	7	13	17	17
2	19	13	13	8	18	13	13	24	10	14	13
3	21	17	12	13	8	17	13	20	22	10	17
LES	72	51	42	48	55	61	53	70	67	56	61
4	20	23	16	14	15	8	18	13	19	26	11
5	17	22	19	15	17	14	10	20	17	18	23
6	21	18	7	20	20	15	16	11	23	18	23
7	18	20	15	16	20	21	17	20	11	21	17
8	18	19	19	13	16	21	21	17	17	13	24
МН	94	102	76	78	88	79	82	81	87	96	98
Total	166	153	118	126	143	140	135	151	154	152	159