

**LATROBE SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

2022-23

Column	1	2	3	4	5	6
	BA	BA +30 Semester Units	MA or BA +45 Semester Units	MA+10 or BA +60 Semester Units	MA+20 or BA +75 Semester Units	MA+30 or BA +90 Semester Units
Step	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract
1	56,629	58,516	60,400	62,287	64,173	66,058
2	59,223	60,273	62,211	64,154	66,097	68,040
3	60,547	62,080	64,079	66,081	68,081	70,080
4	62,609	63,943	66,002	68,062	70,123	72,183
5	64,732	65,860	67,981	70,103	72,227	74,348
6		67,836	70,022	72,206	74,393	76,580
7		69,870	72,122	74,374	76,625	78,877
8		71,967	74,286	76,606	78,925	81,242
9		74,125	76,514	78,901	81,290	83,680
10			78,809	81,270	83,730	86,190
11				84,097	86,242	88,777
12					88,830	91,440
13						94,184
14						
15			82,752	87,891	93,269	98,891
16						
17						
18						
19			86,887	92,288	97,933	103,837
20						
21						
22						
23			91,232	96,901	102,830	109,027

- **WORK YEAR** = 185 days; 180 teaching days, 3 scheduled non-student days, 2 floating non-student days
- **WORK DAY** = 7.25 hours, 7:30am - 2:45pm with a 30 minute duty-free lunch
- **MEDICAL INSURANCE**

The primary purpose of the District health benefit program is to provide health insurance for employees who need it. District contributes up to a maximum of \$675 per month (\$8,100 annually) for medical insurance premiums for certificated employee and his/her dependents. If the employee elects a medical insurance option which is less costly than the maximum payable of \$675, the difference will be paid as cash in lieu of benefits.

- **VISION AND DENTAL INSURANCE**

District contributes the full cost of vision and dental insurance premiums for certificated employees and his/her dependents.

- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**

District participates in the EAP program which provides up to 7 mental health visits per year

- **SICK LEAVE** = 10 days per year

- **MASTER'S DEGREE STIPEND** = \$1,000

- **SERVICE CREDIT**

Years 1-5 will be placed on a year for year basis.
 6, 7, or 8 years experience..... placement on step 6
 9, 10 or 11 years experience..... placement on step 7
 12, 13 or 14 years experience..... placement on step 8
 15 or more years experience..... placement on step 9

Effective 7/1/22 (Adopted: 2/16/22; Revised 11/18/22)

9% increase; Increase cap to \$675

Effective 7/1/21 (Adopted: 2/16/21; Revised 2/15/22)

4% increase; Increase cap to \$625

Effective 7/1/20 (Adopted: 2/18/20; Revised 2/16/21)

3% increase; Increase cap to \$575

Effective 7/1/19 (Adopted: 5/21/19; Revised 2/18/20)

3.5% increase; Increase cap to \$500

Effective 7/1/18 (Adopted: 5/21/19)

5% increase

Effective 7/1/17 (Adopted: 1/19/17; Revised 2/20/18)

2% increase; Add Vision; increase cap to \$450

Effective 7/1/16 (Adopted: 1/19/17)

3.5% increase

Effective 7/1/15 (Adopted: 2/23/16)

1.5% increase

Effective 7/1/14 (Adopted: 11/18/14)

3% increase, add EAP eff 12/1/14

Effective 7/1/13 (Adopted: 2/18/14)

2% increase

Effective 7/1/07 (Adopted: 12/18/07)

10% increase

Effective 7/1/06 (Adopted: 11/21/06)

8.82% increase

Effective 7/1/05 (Adopted: 11/15/05)

4% increase

Effective 7/1/04 (Adopted: 3/15/05)

2.25% increase