

**LATROBE SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

2021-22

Column	1	2	3	4	5	6
	BA	BA +30 Semester Units	MA or BA +45 Semester Units	MA+10 or BA +60 Semester Units	MA+20 or BA +75 Semester Units	MA+30 or BA +90 Semester Units
Step	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract
1	51,953	53,684	55,413	57,144	58,874	60,604
2	54,333	55,296	57,074	58,857	60,639	62,422
3	55,547	56,954	58,788	60,625	62,459	64,294
4	57,439	58,663	60,552	62,442	64,333	66,223
5	59,387	60,422	62,368	64,315	66,263	68,209
6		62,235	64,240	66,244	68,250	70,257
7		64,101	66,167	68,233	70,298	72,364
8		66,024	68,152	70,281	72,408	74,534
9		68,005	70,196	72,386	74,578	76,771
10			72,302	74,560	76,816	79,073
11				77,153	79,121	81,447
12					81,495	83,890
13						86,407
14						
15			75,919	80,634	85,568	90,725
16						
17						
18						
19			79,713	84,667	89,847	95,263
20						
21						
22						
23			83,699	88,900	94,339	100,025

- **WORK YEAR** = 185 days; 180 teaching days, 3 scheduled non-student days, 2 floating non-student days
- **WORK DAY** = 7.25 hours, 7:30am - 2:45pm with a 30 minute duty-free lunch
- **MEDICAL INSURANCE**

The primary purpose of the District health benefit program is to provide health insurance for employees who need it. District contributes up to a maximum of \$625 per month (\$7,500 annually) for medical insurance premiums for certificated employee and his/her dependents. If the employee elects a medical insurance option which is less costly than the maximum payable of \$625, the difference will be paid as cash in lieu of benefits.

- **VISION AND DENTAL INSURANCE**

District contributes the full cost of vision and dental insurance premiums for certificated employees and his/her dependents.

- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**

District participates in the EAP program which provides up to 7 mental health visits per year

- **SICK LEAVE** = 10 days per year

- **MASTER'S DEGREE STIPEND** = \$1,000

- **SERVICE CREDIT**

Years 1-5 will be placed on a year for year basis.
 6, 7, or 8 years experience..... placement on step 6
 9, 10 or 11 years experience..... placement on step 7
 12, 13 or 14 years experience..... placement on step 8
 15 or more years experience..... placement on step 9

Effective 7/1/21 (Adopted: 2/16/21; Revised 2/15/22)
 Effective 7/1/20 (Adopted: 2/18/20; Revised 2/16/21)
 Effective 7/1/19 (Adopted: 5/21/19; Revised 2/18/20)
 Effective 7/1/18 (Adopted: 5/21/19)
 Effective 7/1/17 (Adopted: 1/19/17; Revised 2/20/18)
 Effective 7/1/16 (Adopted: 1/19/17)
 Effective 7/1/15 (Adopted: 2/23/16)
 Effective 7/1/14 (Adopted: 11/18/14)
 Effective 7/1/13 (Adopted: 2/18/14)
 Effective 7/1/07 (Adopted: 12/18/07)
 Effective 7/1/06 (Adopted: 11/21/06)
 Effective 7/1/05 (Adopted: 11/15/05)
 Effective 7/1/04 (Adopted: 3/15/05)

4% increase; Increase cap to \$625
 3% increase; Increase cap to \$575
 3.5% increase; Increase cap to \$500
 5% increase
 2% increase; Add Vision; increase cap to \$450
 3.5% increase
 1.5% increase
 3% increase, add EAP eff 12/1/14
 2% increase
 10% increase
 8.82% increase
 4% increase
 2.25% increase