

**LATROBE SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

2023-24

Column	1	2	3	4	5	6
	BA	BA +30 Semester Units	MA or BA +45 Semester Units	MA+10 or BA +60 Semester Units	MA+20 or BA +75 Semester Units	MA+30 or BA +90 Semester Units
Step	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract	Annual Contract
1	59,460	61,442	63,420	65,401	67,382	69,361
2	62,184	63,287	65,322	67,362	69,402	71,442
3	63,574	65,184	67,283	69,385	71,485	73,584
4	65,739	67,140	69,302	71,465	73,629	75,792
5	67,969	69,153	71,380	73,608	75,838	78,065
6		71,228	73,523	75,816	78,113	80,409
7		73,364	75,728	78,093	80,456	82,821
8		75,565	78,000	80,436	82,871	85,304
9		77,831	80,340	82,846	85,355	87,864
10			82,749	85,334	87,917	90,500
11				88,302	90,554	93,216
12					93,272	96,012
13						98,893
14						
15			86,890	92,286	97,932	103,836
16						
17						
18						
19			91,231	96,902	102,830	109,029
20						
21						
22						
23			95,794	101,746	107,972	114,478

- **WORK YEAR** = 185 days; 180 teaching days, 3 scheduled non-student days, 2 floating non-student days
- **WORK DAY** = 7.25 hours, 7:30am - 2:45pm with a 30 minute duty-free lunch
- **MEDICAL INSURANCE**

The primary purpose of the District health benefit program is to provide health insurance for employees who need it. District contributes up to a maximum of \$750 per month (\$9,000 annually) for medical insurance premiums for certificated employee and his/her dependents. District portion is pro-rated for less than full-time employees.

Cash in lieu: For employees who were not receiving cash in lieu as of July 1, 2023, there is no cash in lieu of benefits. For employees who were receiving cash in lieu of benefits as of July 1, 2023, and who remain enrolled in a medical plan which is less costly than the District cap, the difference will continue to be paid as cash in lieu of benefits.

- **VISION AND DENTAL INSURANCE**

District contributes the full cost of vision and dental insurance premiums for certificated employees who work at least 40% time, and their dependents.

- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**

District participates in the EAP program which provides up to 7 mental health visits per year

- **SICK LEAVE** = 10 days per year

- **MASTER'S DEGREE STIPEND** = \$1,000

- **SERVICE CREDIT**

Years 1-5 will be placed on a year for year basis.
 6, 7, or 8 years experience..... placement on step 6
 9, 10 or 11 years experience..... placement on step 7
 12, 13 or 14 years experience..... placement on step 8
 15 or more years experience..... placement on step 9

Effective 7/1/23 (Adopted: 11/18/22; Revised 5/16/23 & 2/20/24)

5% increase; Increase cap to \$750; phase out Cash in Lieu

Effective 7/1/22 (Adopted: 2/16/22; Revised 11/18/22)

9% increase; Increase cap to \$675

Effective 7/1/21 (Adopted: 2/16/21; Revised 2/15/22)

4% increase; Increase cap to \$625

Effective 7/1/20 (Adopted: 2/18/20; Revised 2/16/21)

3% increase; Increase cap to \$575

Effective 7/1/19 (Adopted: 5/21/19; Revised 2/18/20)

3.5% increase; Increase cap to \$500

Effective 7/1/18 (Adopted: 5/21/19)

5% increase

Effective 7/1/17 (Adopted: 1/19/17; Revised 2/20/18)

2% increase; Add Vision; increase cap to \$450

Effective 7/1/16 (Adopted: 1/19/17)

3.5% increase

Effective 7/1/15 (Adopted: 2/23/16)

1.5% increase

Effective 7/1/14 (Adopted: 11/18/14)

3% increase, add EAP eff 12/1/14

Effective 7/1/13 (Adopted: 2/18/14)

2% increase

Effective 7/1/07 (Adopted: 12/18/07)

10% increase