

Latrobe School District
Educator Effectiveness Plan
2015/16 – 2017/18

School districts are now eligible to receive Educator Effectiveness funds this year. Those funds are to be used over a three-year cycle and a plan must be developed to explain how those funds will be used. These funds may be used for the following purposes:

- **Beginning teacher and administrator support and mentoring, including, but not limited to, programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing and pursuant to Section 44259 of the California Education Code (EC).**
- **Professional development, coaching, and support services for teachers who have been identified as needing improvement or additional support by LEAs.**
- **Professional development for teachers and administrators that is aligned to the state content standards adopted pursuant to sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.8, 60605.11, 60605.85, as that Section read on June 30, 2014 and 60811.3, as that Section read on June 30, 2013 of the EC.**
- **To promote educator quality and effectiveness, including, but not limited to training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.**

The Latrobe School District allocation is based on 9.10 certificated full time equivalent (FTE) and is currently listed at a total of \$13,345 to be allocated this year but spent over the next three years.

On or before July 1, 2018, Districts must report detailed expenditure information to CDE.

The professional development priorities for Latrobe School District are:

- Math content standards
- Math curriculum materials training
- English Language Arts/English Language Development standards
- English Language Arts/English Language Development materials selection and training
- Multi-tiered systems of Support (RTI and PBIS)
- Classroom Technology Integration and One-to-One Computing
- Effective Teaching and Learning Practices including new teachers and administrators

The use of the Educator Effectiveness funds will target the identified priorities over the course of three years. We will utilize training provided through the El Dorado County Office of Education whenever possible to minimize costs. We will coordinate Title IIA funds with the Educator Effectiveness funds for a cohesive professional development focus.

Board approval: 11/17/15